National Environmental Health Science & Protection Accreditation Council

Enhancing the education and training of students in environmental health science and protection

2024-2025 Annual Update Survey Report

Executive Director: Leslie D. Mitchell

EHAC Annual Update Survey Report: 2024-2025 - *Table of Contents*

EHAC Annual Update Survey Report: Highlights

- Summary 4
- EHAC Accredited Programs 5
- Historic Number of EHAC Accredited Programs 6

EHAC Annual Update Survey Report: Faculty

EHAC Annual Update Survey Report: Faculty Trends

- Undergraduate and Graduate Faculty Positions..... 8
- Undergraduate and Graduate Faculty Salaries 9
- Undergraduate Faculty - Levels of EH Practical Experience 10
- Graduate Faculty - Levels of EH Practical Experience 11
- Minimum Required Degree for Full Time Undergraduate Faculty 12
- Minimum Required Degree for Full Time Graduate Faculty 13

EHAC Annual Update Survey Report: Faculty Diversity

- Faculty Diversity Trends at Undergraduate Programs 15
- Faculty Diversity Trends at Graduate Programs 16

EHAC Annual Update Survey Report: Faculty Gender

- Undergraduate and Graduate Faculty Gender Distribution 18

EHAC Annual Update Survey Report: Students

EHAC Annual Update Survey Report: Student Enrollment and Graduation Trends

- Undergraduate and Graduate Enrollment Trends 21
- Undergraduate and Graduate Graduation Totals 22

EHAC Annual Update Survey Report: Student Diversity

- Undergraduate Student Distribution Trends 24
- Graduate Student Diversity Trends 25
- Diversity of Undergraduate and Graduate Students 26

EHAC Annual Update Survey Report: Student Gender

- Undergraduate Gender Distribution Trends 28
- Graduate Gender Distribution Trends 29
- Undergraduate and Graduate Gender Distribution Trends 30

EHAC Annual Update Survey Report: Student Age

- Undergraduate Age Distribution Trends 32
- Graduate Age Distribution Trends 33

EHAC Annual Update Survey Report: International Students

- Undergraduate and Graduate International Students Numbers from 35

EHAC Annual Update Survey Report: Employment - 2023-2024

- Undergraduate and Graduate EH Job Sectors Post Graduation 37
- Undergraduate and Graduate Public Sector Employment Post Graduation 38
- Undergraduate and Graduate EH Job Categories for Private Sector Employees 39

EHAC Annual Update Survey Report: Programs

EHAC Annual Update Survey Report: Program Health

- Undergraduate Enrollment Concern 42
- Graduate Enrollment Concern 43
- Undergraduate and Graduate Program Closure Concern 44
- Undergraduate and Graduate Program Director Program Health Estimates 45

EHAC Annual Update Survey Report: Recruitment Tools - On and Off Campus

- Most Effective Undergraduate On-Campus Recruitment Tools 47
- Most Effective Undergraduate Off-Campus Recruitment Tools 48
- Most Effective Graduate On Campus Recruitment Tools 49
- Most Effective Graduate Off-Campus Recruitment Tools 50

EHAC Annual Update Survey Report: Online Degree and Course Offerings and Exit Exams

- Undergraduate and Graduate Programs Offering or Planning to Offer Online Degrees 52
- Undergraduate (N 27) and Graduate Programs Offering REHS/RS Exam Prep. 53

EHAC Environmental Health Educational Career Choices

- Undergraduate and Graduate Programs - Why Do Students Choose to Pursue an Environmental Health Degree Program? 55

EHAC Annual Update Survey Report: Highlights

EHAC Annual Update Survey Report: 2024-2025

EHAC Annual Update Survey Report: Summary

Accredited Degree Program Growth and Attrition

- Steady growth in the number of accredited Undergraduate (UG) and Graduate (G) Degree Programs has leveled since 2015, with a current total of 36 EHAC Accredited Degree Programs (25 Undergraduate and 11 Graduate Degree Programs).
- Four initial accreditation applications have been submitted for the 2025-2026 accreditation cycle.

Undergraduate and Graduate Enrollment

- UG enrollment increased by 67 students from 2023-24 to 2024-25
- Graduate continued to rise with an additional 138 students from 2023-2024 to 2024-2025.

Undergraduate and Graduate Graduation Rates

- UG graduation numbers continued a decline into 2024-2025.
- Graduate graduation numbers continued to grow this year reaching a high of 184 graduates.

Undergraduate and Graduate Graduation Employment

- 2024 reporting showed an increase in public sector employment for undergraduates and a slight decrease among former graduate students.
- Most of both Undergraduates and Graduates working in the public sector were reported at local agencies.
- The majority of both UGs and Graduates are working in Occupational Health and Safety, followed by Environmental Consulting and Remediation.

Undergraduate and Graduate On-Campus Recruitment Techniques

- UG Degree Programs continued to report “Students recruiting other students” as the most successful on-campus recruitment tool in 2024-2025.

Undergraduate and Graduate Off-Campus Recruitment Techniques

- UG Degree Programs again reported the most success recruiting students off-campus using person to person contacts, High School presentations and alumni connections.
- Graduate Degree Programs continued to find the most success for off-campus recruiting via person-to-person contact and graduate fairs.

2024-2025 EHAC Annual Report: Accredited Programs

EHAC Accredited Programs as of October 1, 2025 –

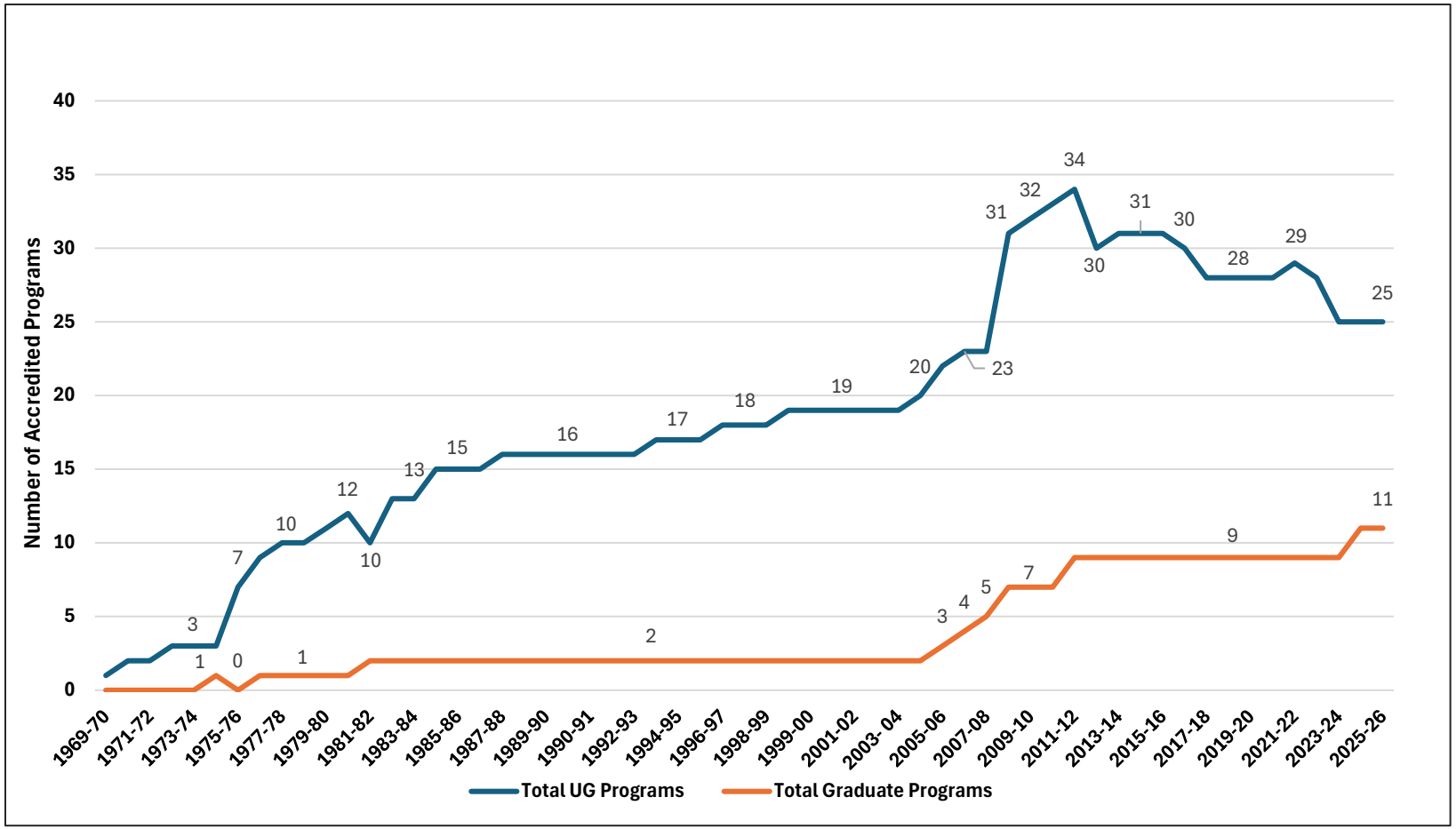
- 36 Total Undergraduate and Graduate Degree Programs
  - 25 Undergraduate Degree Programs
  - 11 Graduate Degree Programs
- Legend:
  - Yellow - reaccrediting in 2026

EHAC Accredited Institution	Program	Next Review	Iniatial Accreditation Date
Baylor University	Undergrad	2028	2010
Baylor University	Graduate	2028	2022
Benedict College	Undergrad	2029	2004
California State University, Northridge	Undergrad	2026	1973
California State University, Northridge	Graduate	2026	1979
California State University at San Bernardino	Undergrad	2025	2004
Central Michigan University	Undergrad	2025	2013
Colorado State University	Undergrad	2028	1973
East Carolina University	Undergrad	2027	1974
East Carolina University	Graduate	2030	1981
East Central University, Okalahoma	Undergrad	2026	1975
East Tennessee State University	Undergrad	2025	1969
Eastern Kentucky University	Undergrad	2030	1985
Eastern Kentucky University	Graduate	2030	2012
Fort Valley State University	Graduate	2027	2015
Illinois State Univesity	Undergrad	2025	1977
Mississippi Valley State University	Graduate	2030	2005
Missouri Southern State University	Undergrad	2026	1996
Montana State University	Undergrad	2025	2019
Ohio University	Undergrad	2028	1992
Old Dominion University	Undergrad	2026	1983
State University of New York, College of Environmental Science and Forestry	Undergrad	2027	2017
Texas Southern University	Undergrad	2025	2006
University of Findlay	Undergrad	2030	2012
University of Findlay	Graduate	2030	2005
University of Georgia, Athens	Undergrad	2030	1984
University of Illinois, Springfield	Graduate	2025	2006
University of Pittsburgh	Graduate	2030	2024
University of Washington	Undergrad	2030	1976
University of Washington	Graduate	2030	2024
University of Wisconsin Eau Claire	Undergrad	2029	1975
University of Wisconsin Oshkosh	Undergrad	2026	2013
West Chester University	Undergrad	2026	2008
Western Carolina University	Undergrad	2029	1984
Western Kentucky University	Graduate	2026	2019
Western Kentucky University	Undergrad	2028	2022

EHAC Annual Update Survey Report: 2024-2025

Historic Number of Programs

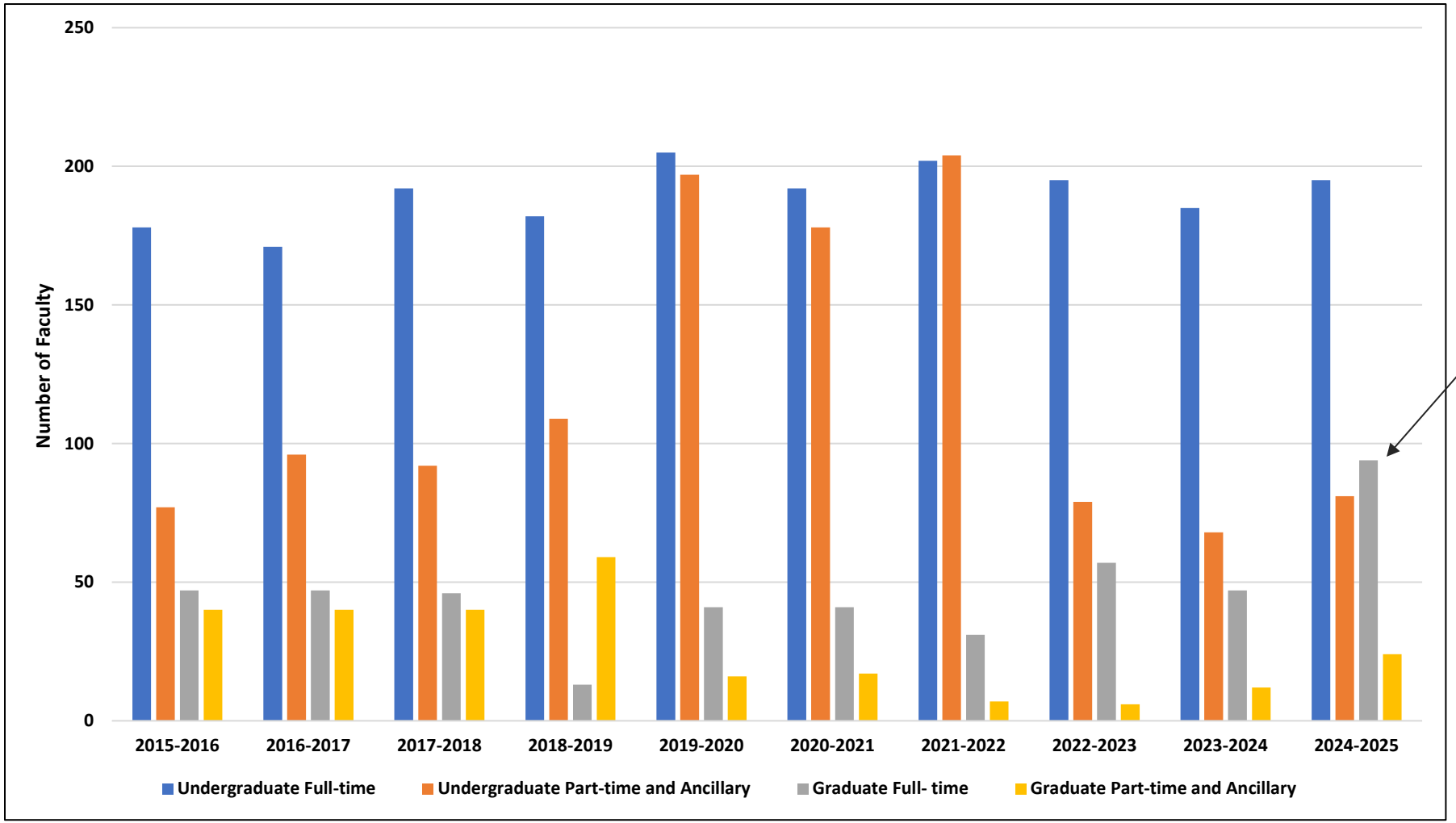
EHAC Accredited Degree Programs from 1969 to Present



EHAC
Annual Update Survey Report:
Faculty Trends

EHAC Annual Update Survey Report: 2024-2025

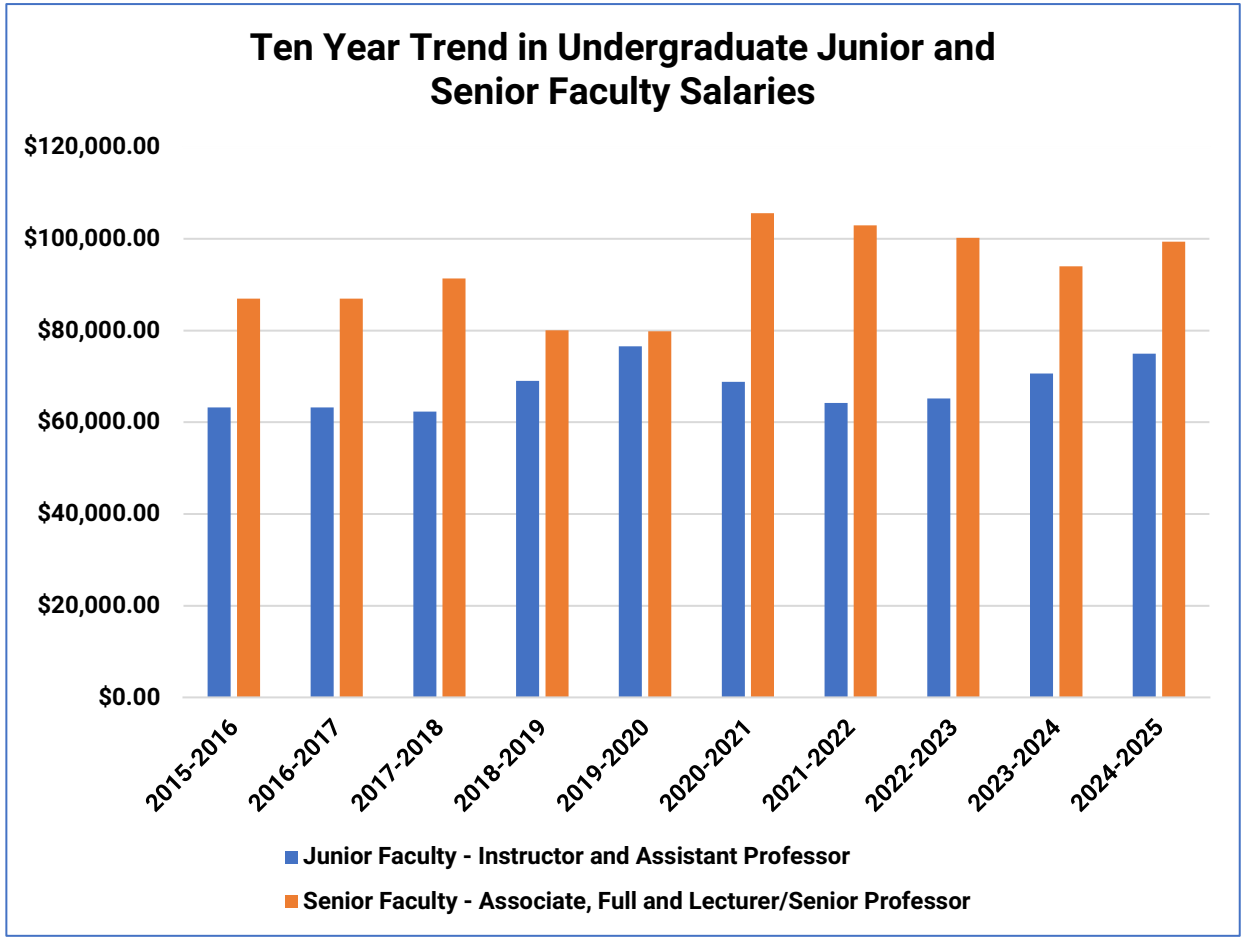
Undergraduate and Graduate Faculty Positions from 2015-2016 to 2024-2025

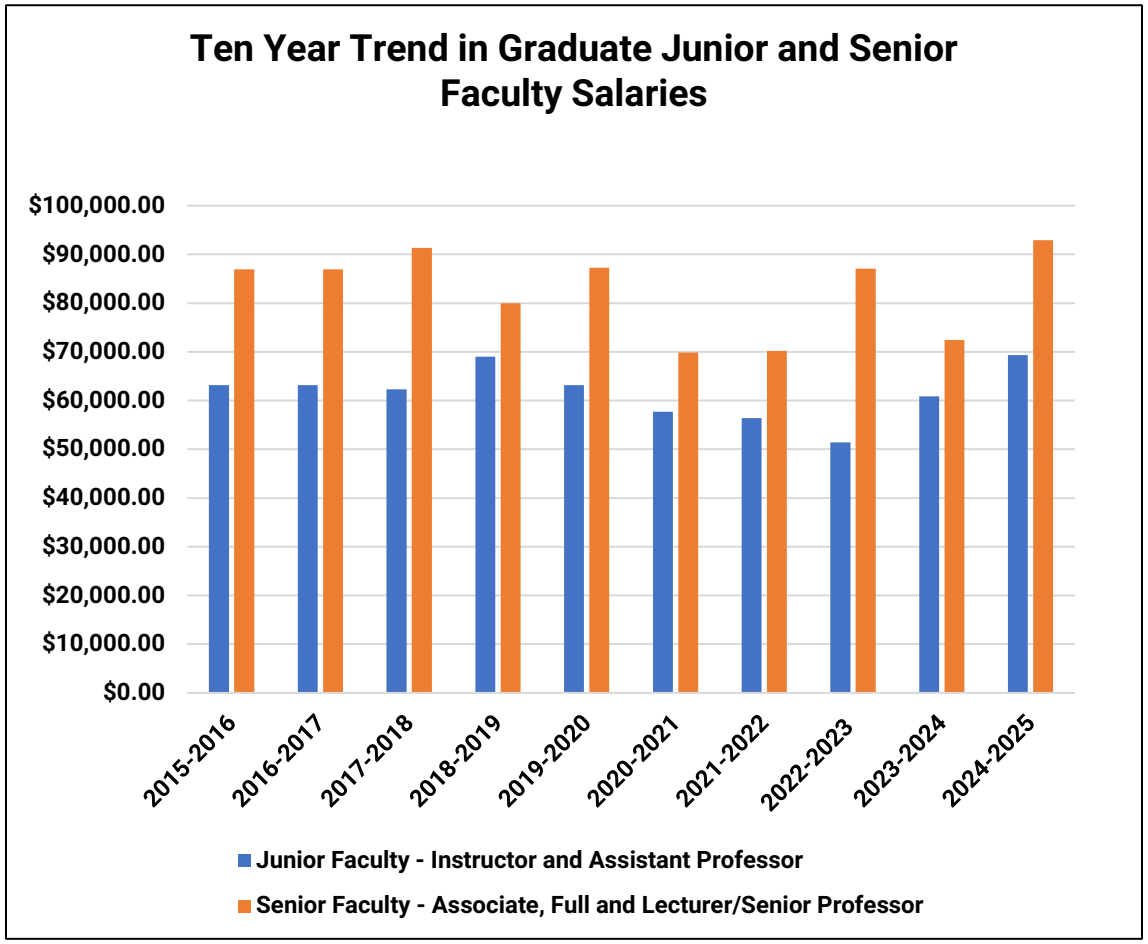


Increase = Addition of University of Washington and Pittsburgh graduate program faculty

EHAC Annual Update Survey Report: 2024-2025

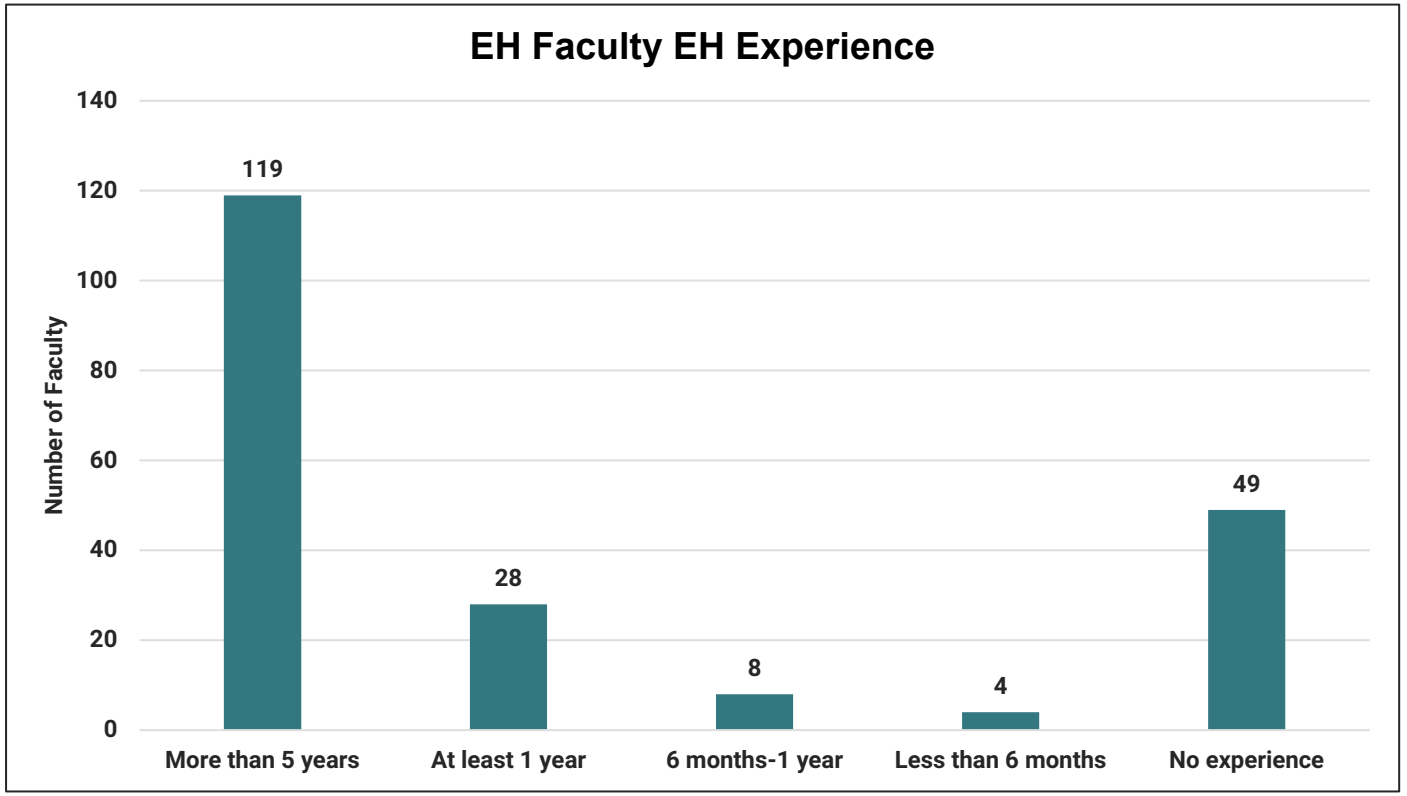
Undergraduate and Graduate Faculty Salaries from 2015-2016 to 2024-2025





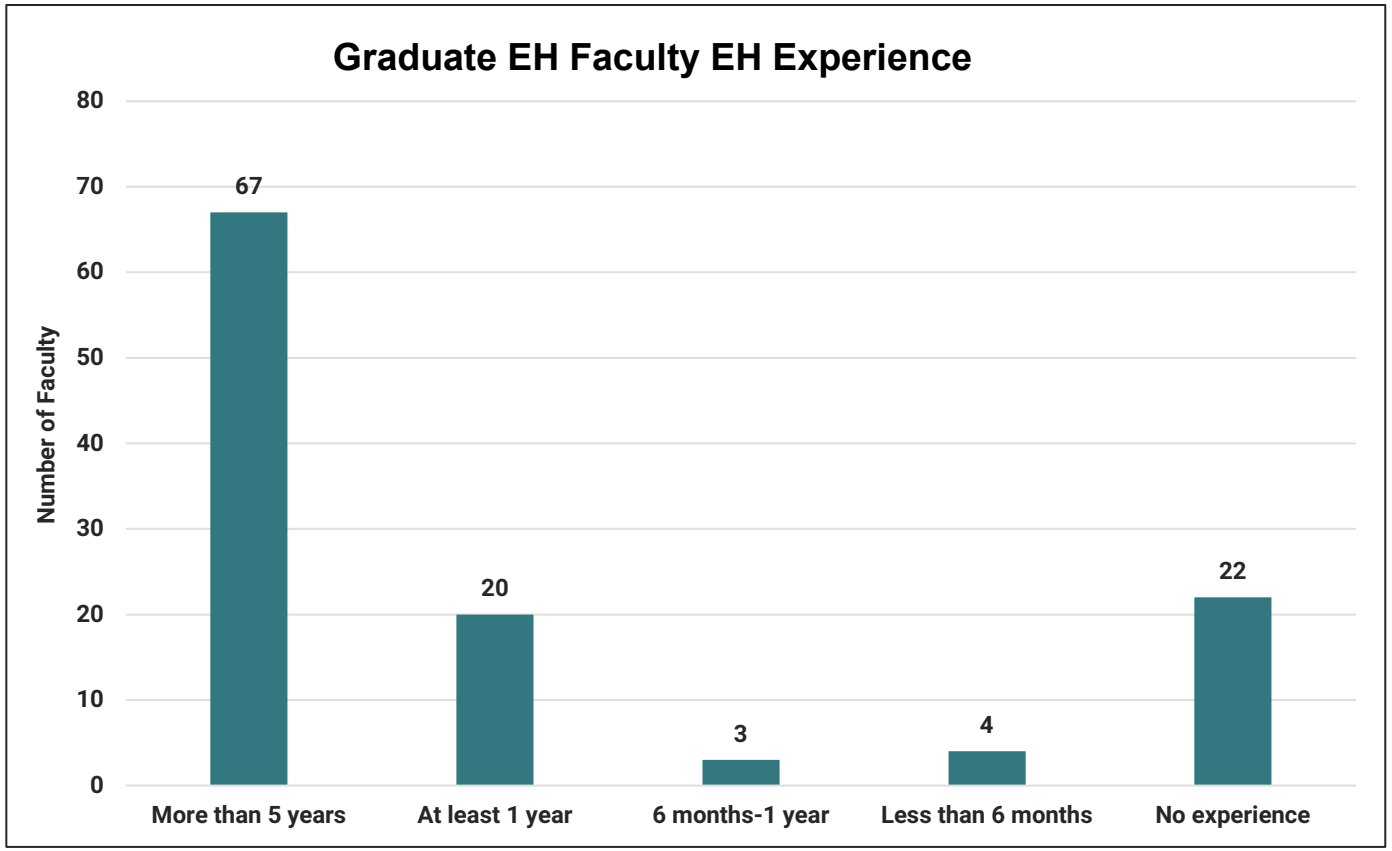
EHAC Annual Update Survey Report: 2024-2025

Undergraduate Faculty - Levels of EH Practical Experience from 2015-2016 to 2024-2025



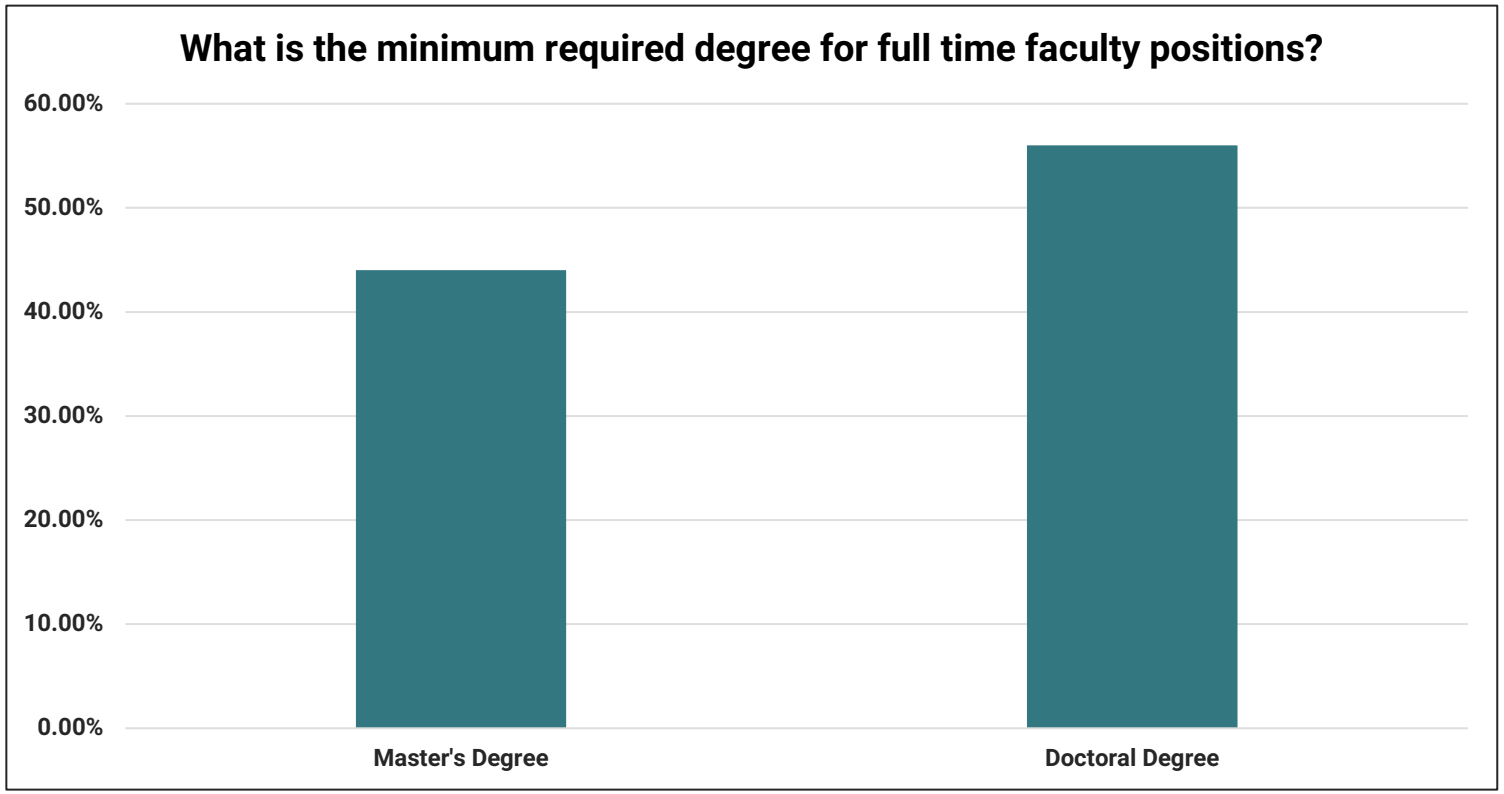
EHAC Annual Update Survey Report: 2024-2025

Graduate Faculty - Levels of EH Practical Experience from 2015-2016 to 2024-2025



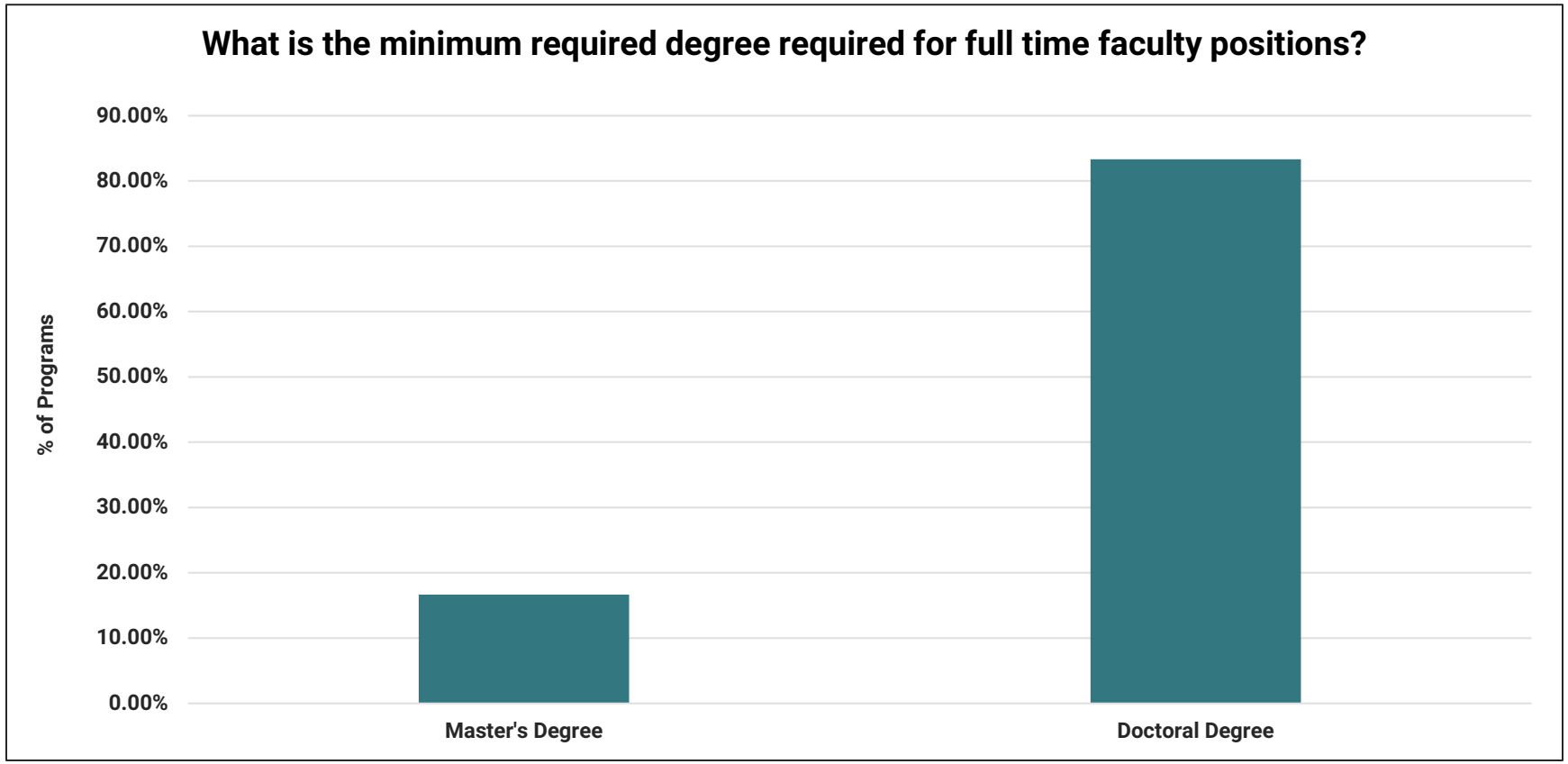
EHAC Annual Update Survey Report: 2024-2025

Minimum Required Degree for Full Time Undergraduate Faculty from 2015-2016 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

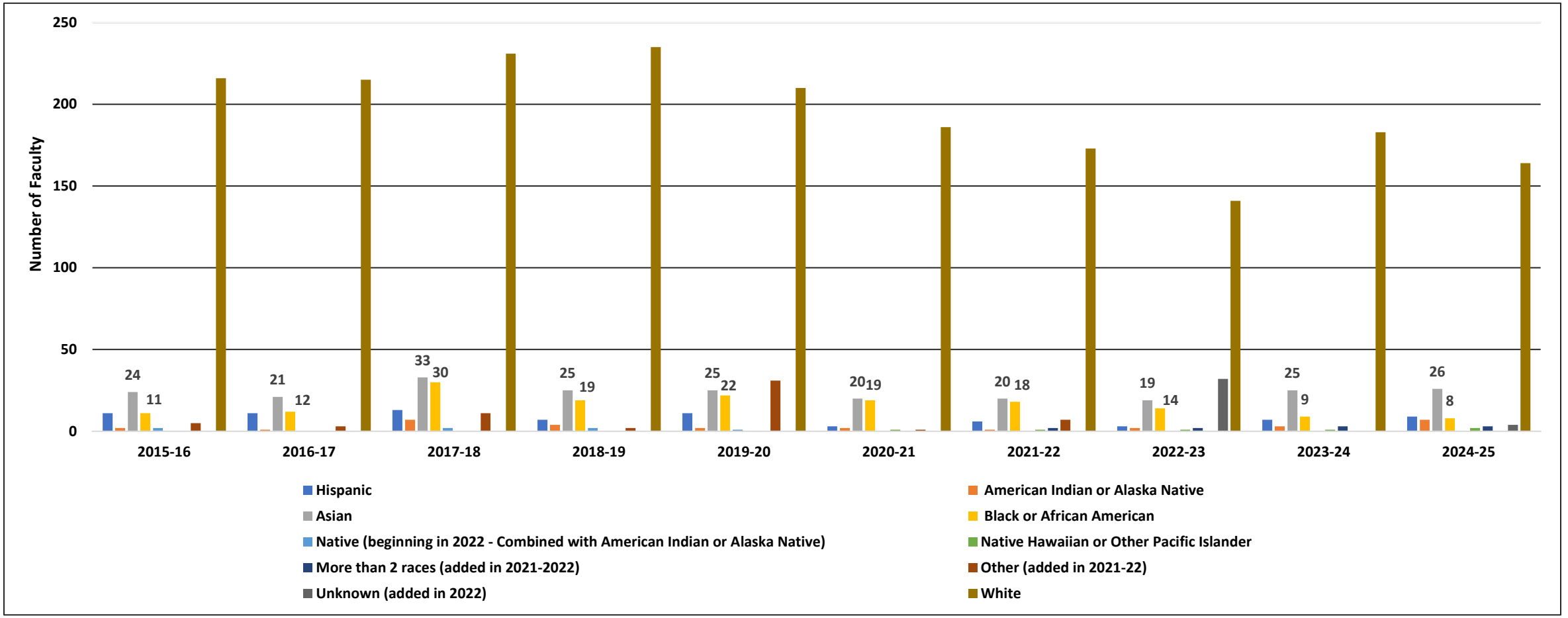
Minimum Required Degree for Full-time Graduate Faculty from 2015-2016 to 2024-2025



EHAC
Annual Update Survey Report:
Faculty Diversity

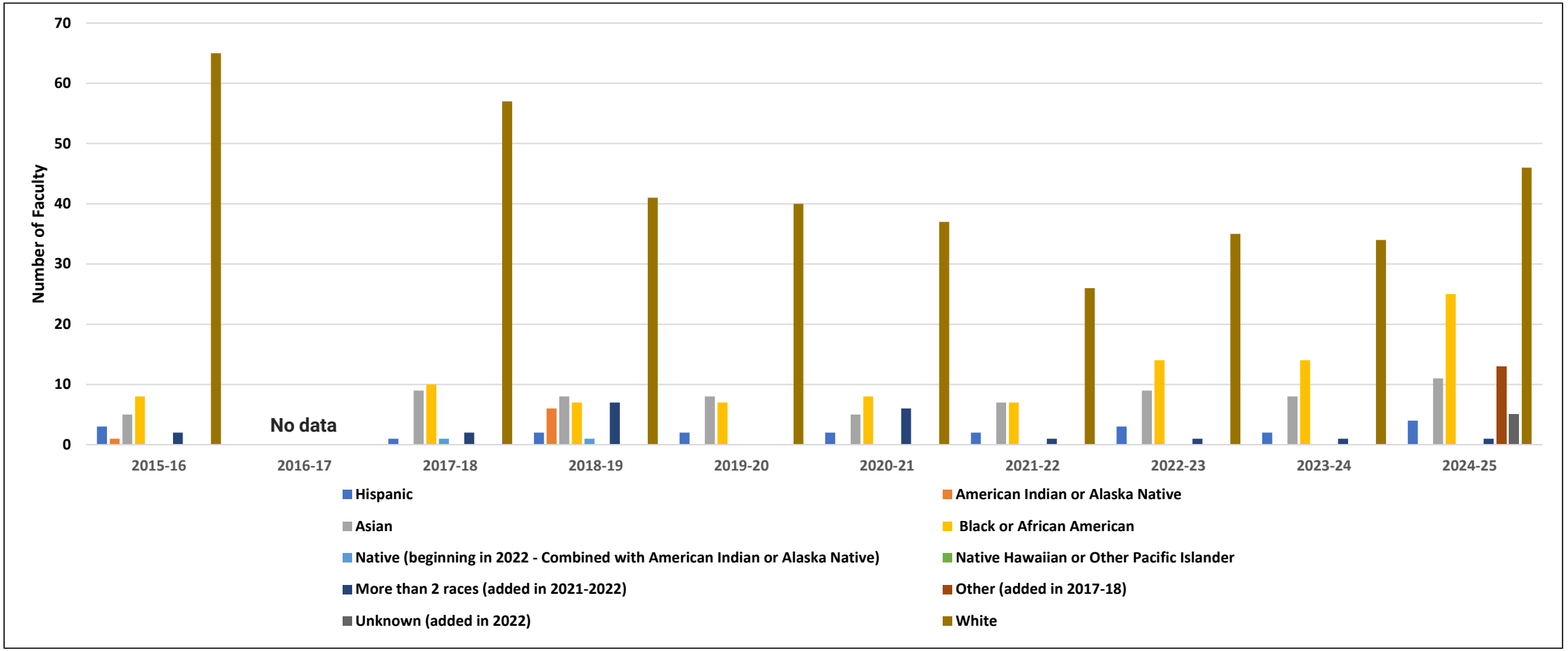
EHAC Annual Update Survey Report: 2024-2025

Faculty Diversity Trends at Undergraduate Programs from 2015-2016 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

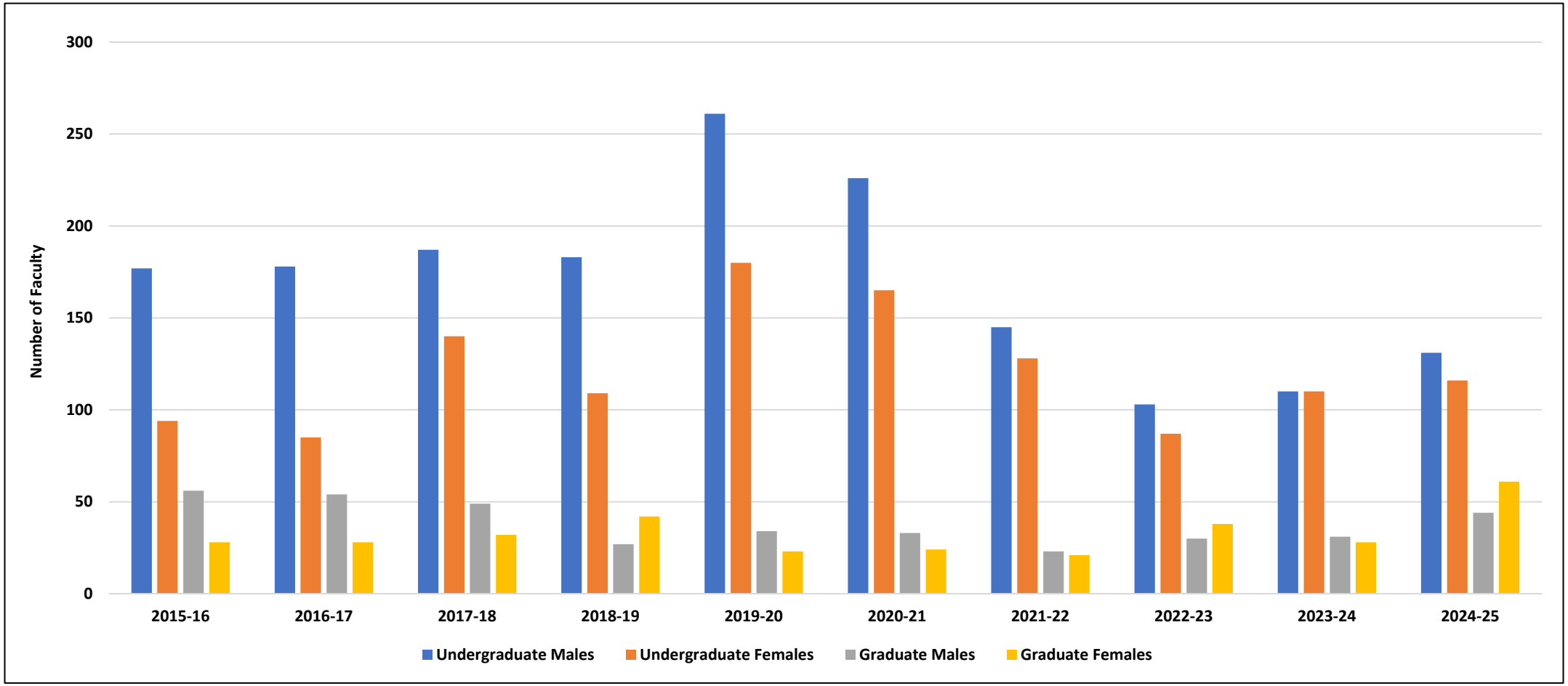
Faculty Diversity Trends at Graduate Programs from 2015-2016 to 2024-2025



EHAC
Annual Update Survey Report:
Faculty Gender

EHAC Annual Update Survey Report: 2024-2025

Undergraduate and Graduate Faculty Gender Distribution from 2015-2016 to 2024-2025

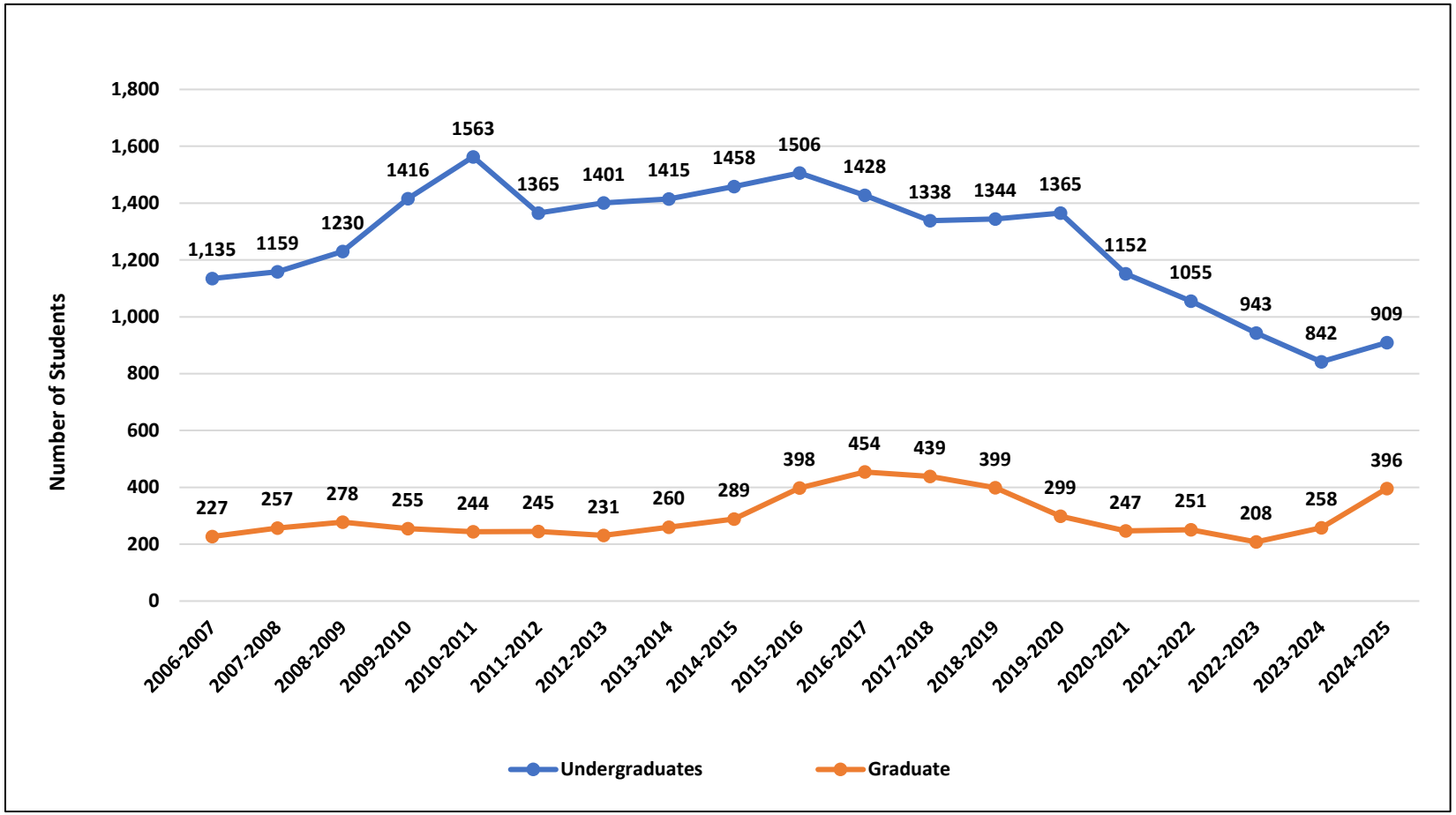


EHAC
Annual Update Survey Report:
Students

EHAC
Annual Update Survey Report:
Student Enrollment and Graduation Trends

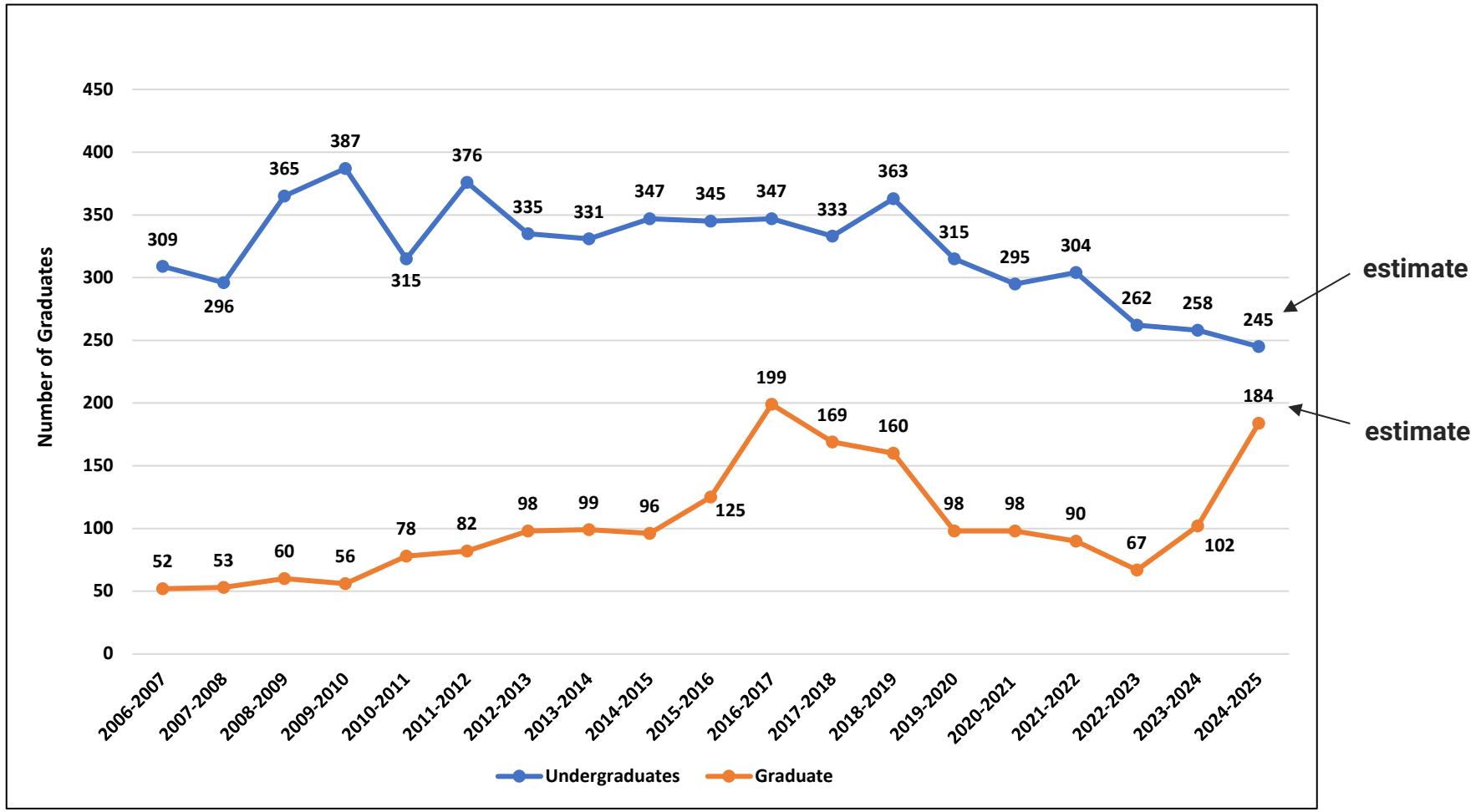
EHAC Annual Update Survey Report: 2024-2025

Undergraduate and Graduate Enrollment Trends from 2006-2007 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

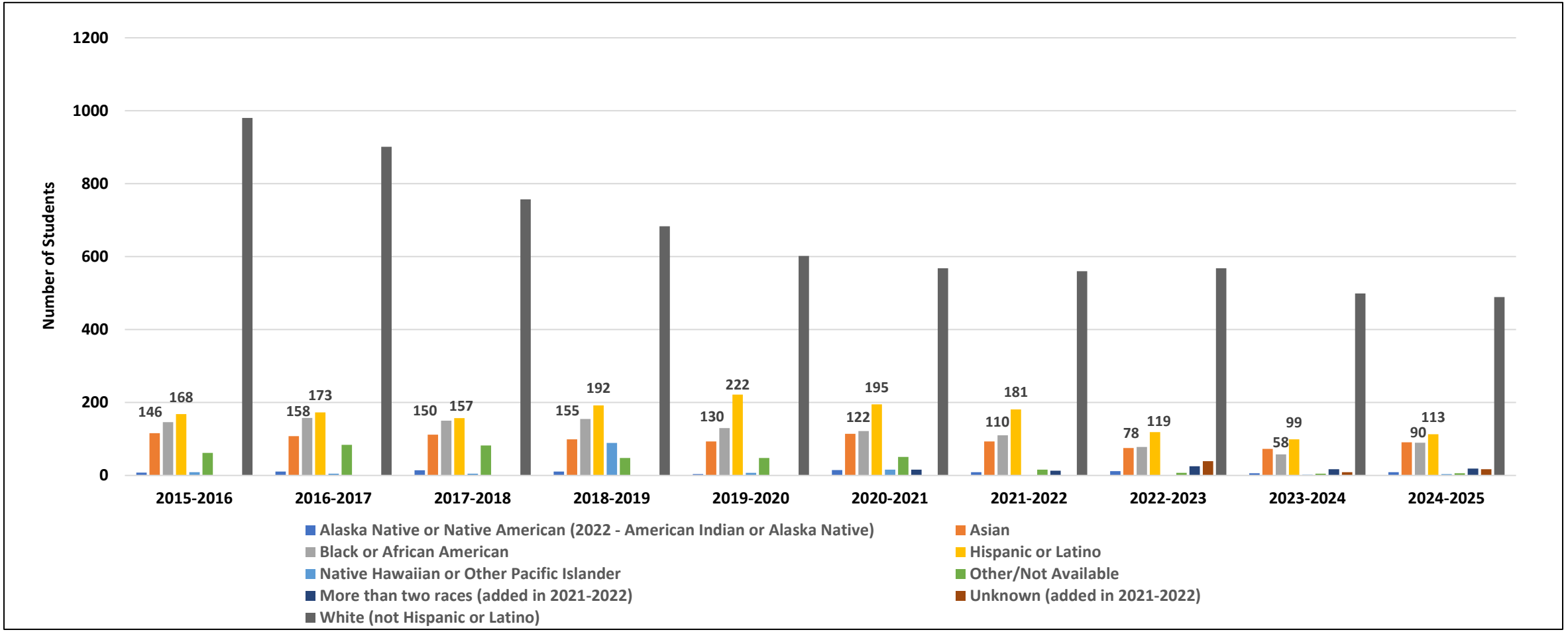
Undergraduate and Graduate Graduation Totals from 2006-2007 to 2024-2025



EHAC
Annual Update Survey Report:
Student Diversity

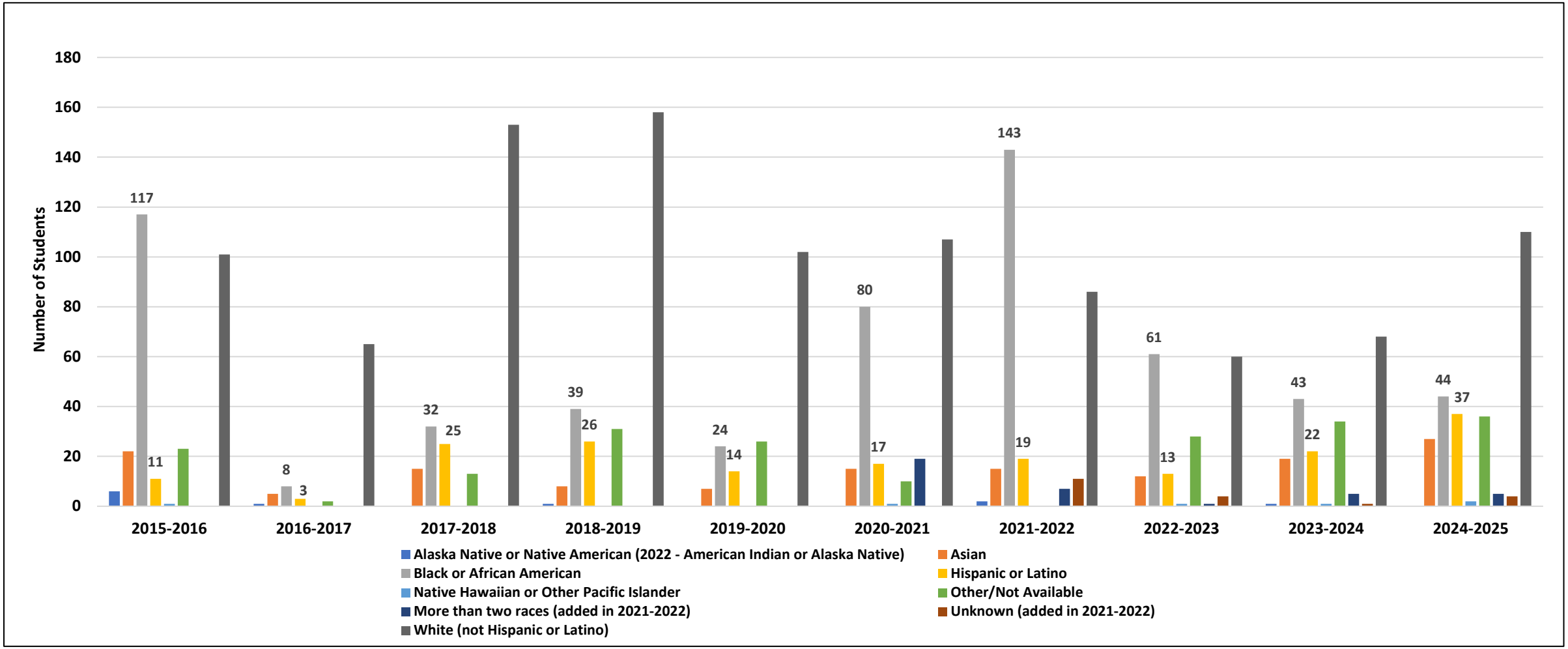
EHAC Annual Update Survey Report: 2024-2025

Undergraduate Student Diversity Trends from 2015-2016 to 2024-2025



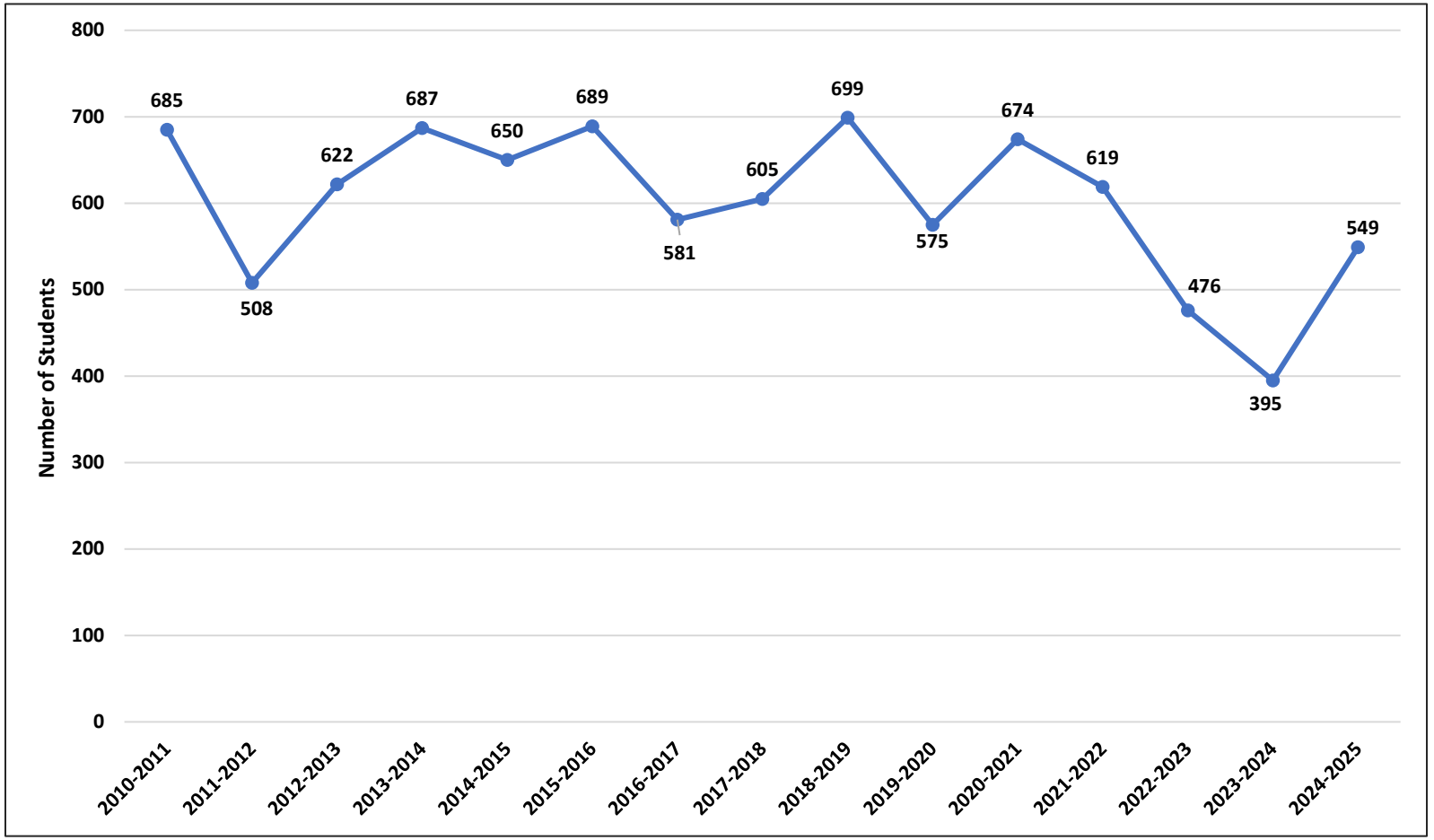
EHAC Annual Update Survey Report: 2024-2025

Graduate Student Diversity Trends from 2014-2015 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

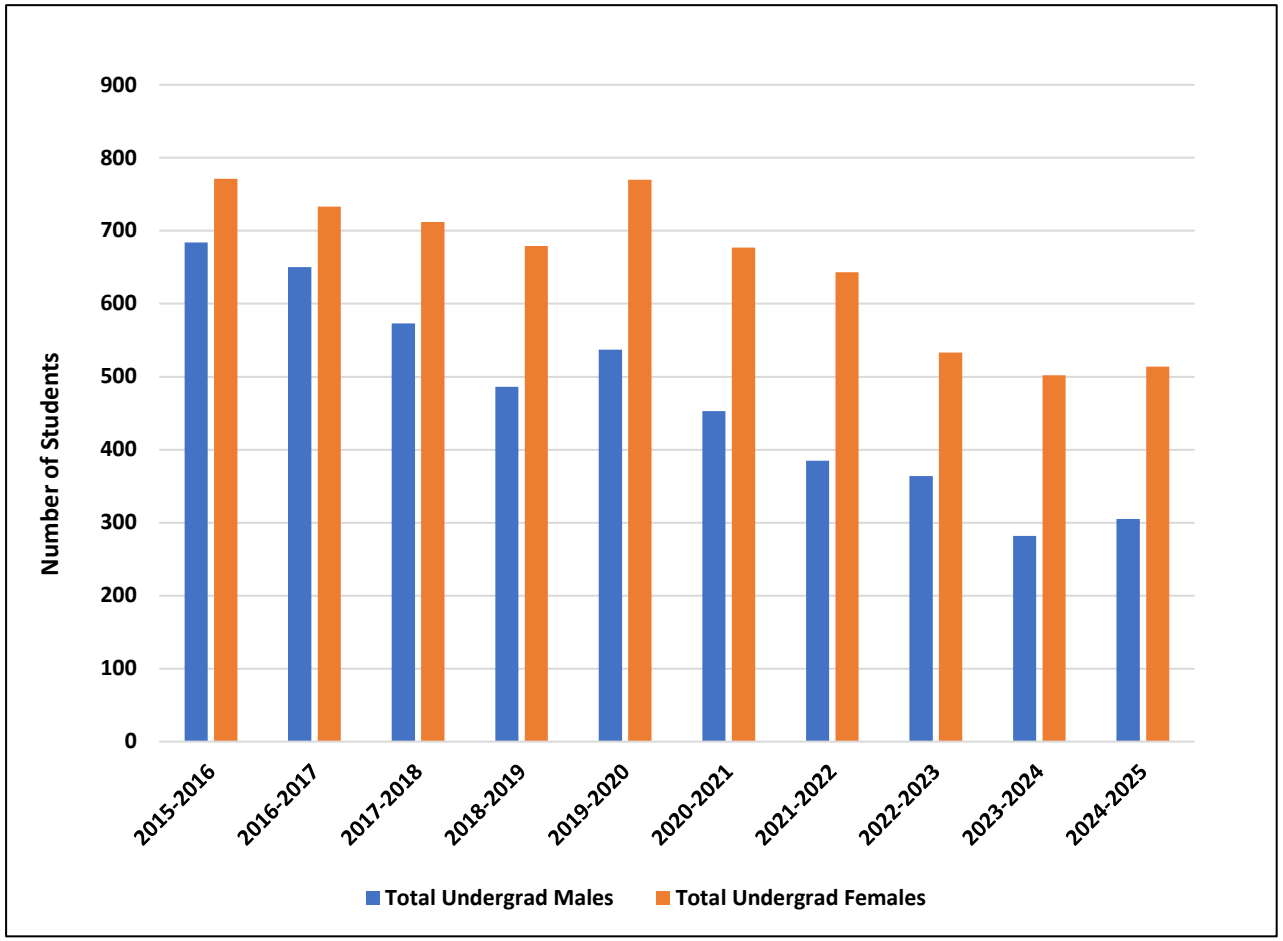
Number of Diverse Undergraduate and Graduate Students from 2011-2012 to 2024-2025



EHAC
Annual Update Survey Report:
Student Gender

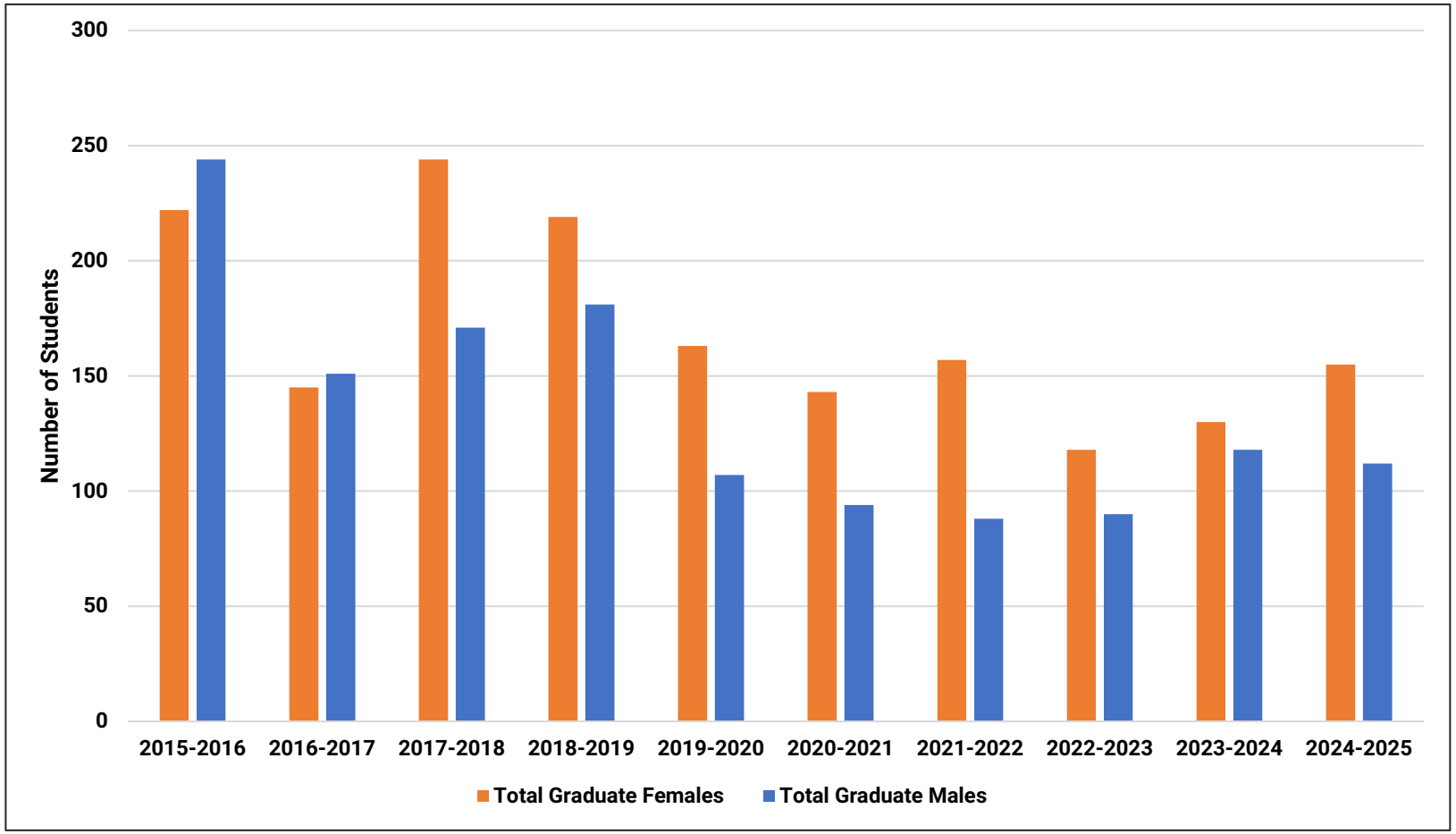
EHAC Annual Update Survey Report: 2024-2025

Undergraduate Gender Distribution Trends from 2015-2016 to 2024-2025



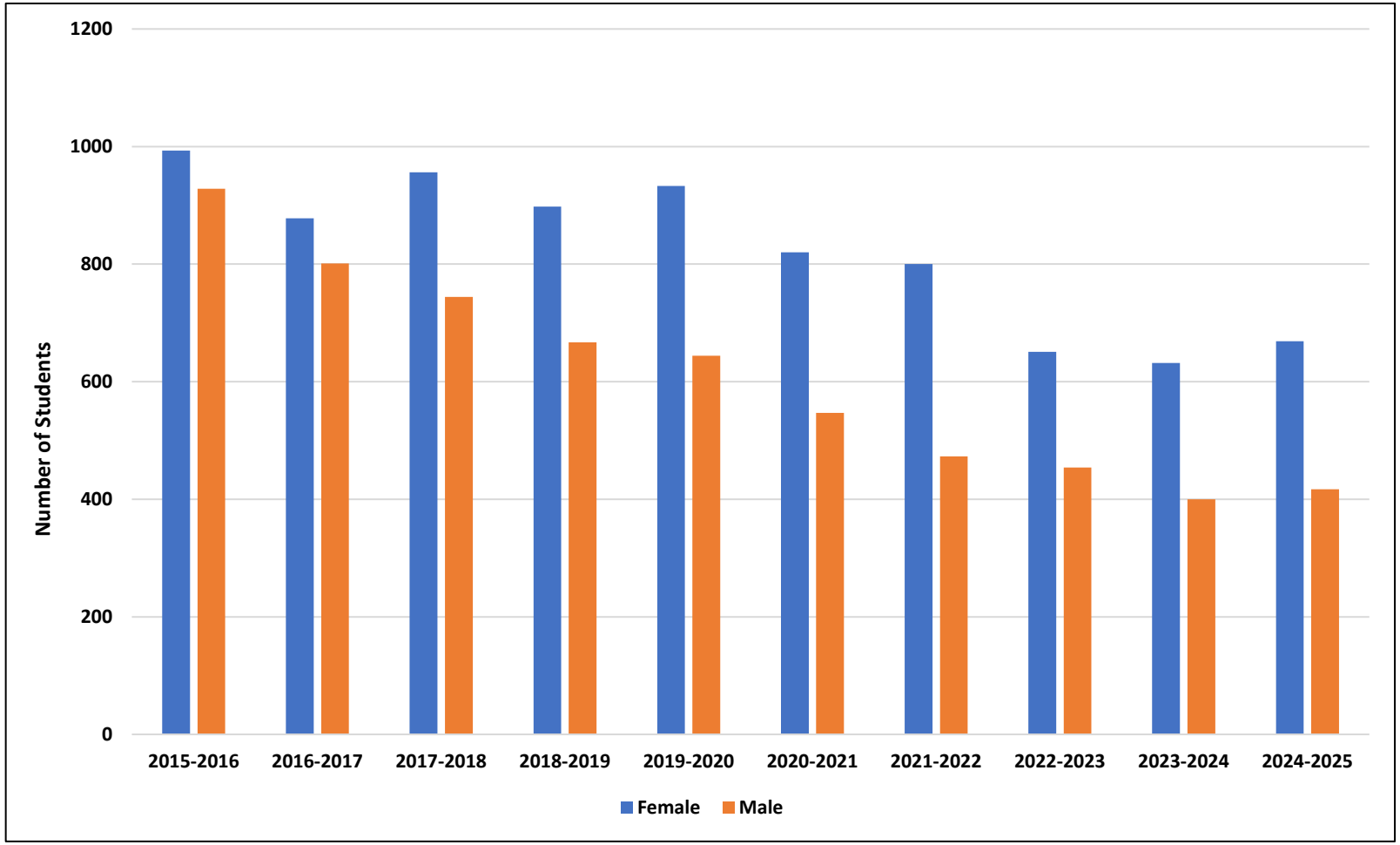
EHAC Annual Update Survey Report: 2024-2025

Graduate Gender Distribution Trends from 2015-2016 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

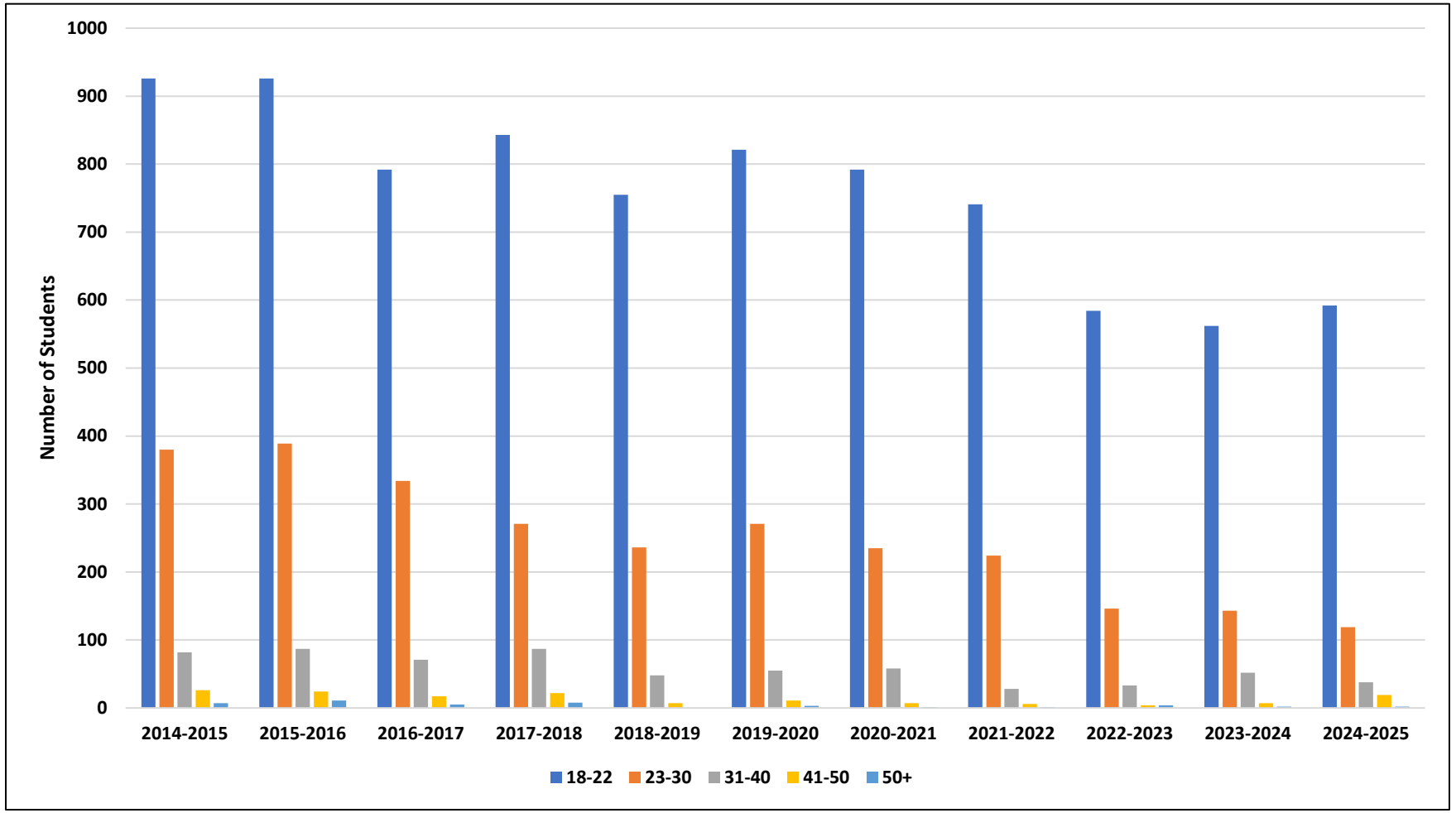
Undergraduate and Graduate Gender Distribution Trends from 2015-2016 to 2024-2025



EHAC
Annual Update Survey Report:
Student Age

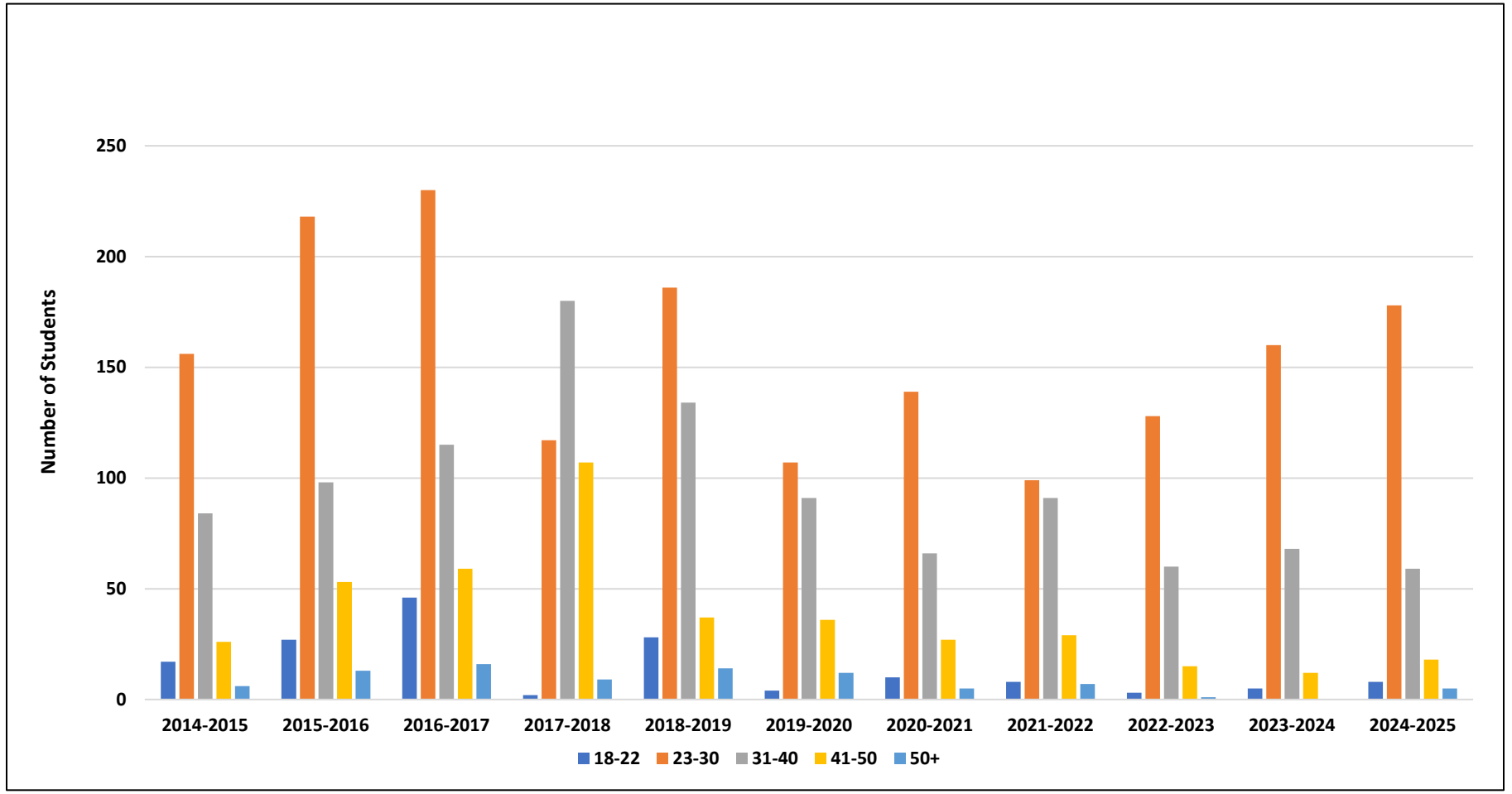
EHAC Annual Update Survey Report: 2024-2025

Undergraduate Age Distribution Trends from 2015-2016 to 2024-2025



EHAC Annual Update Survey Report: 2024-2025

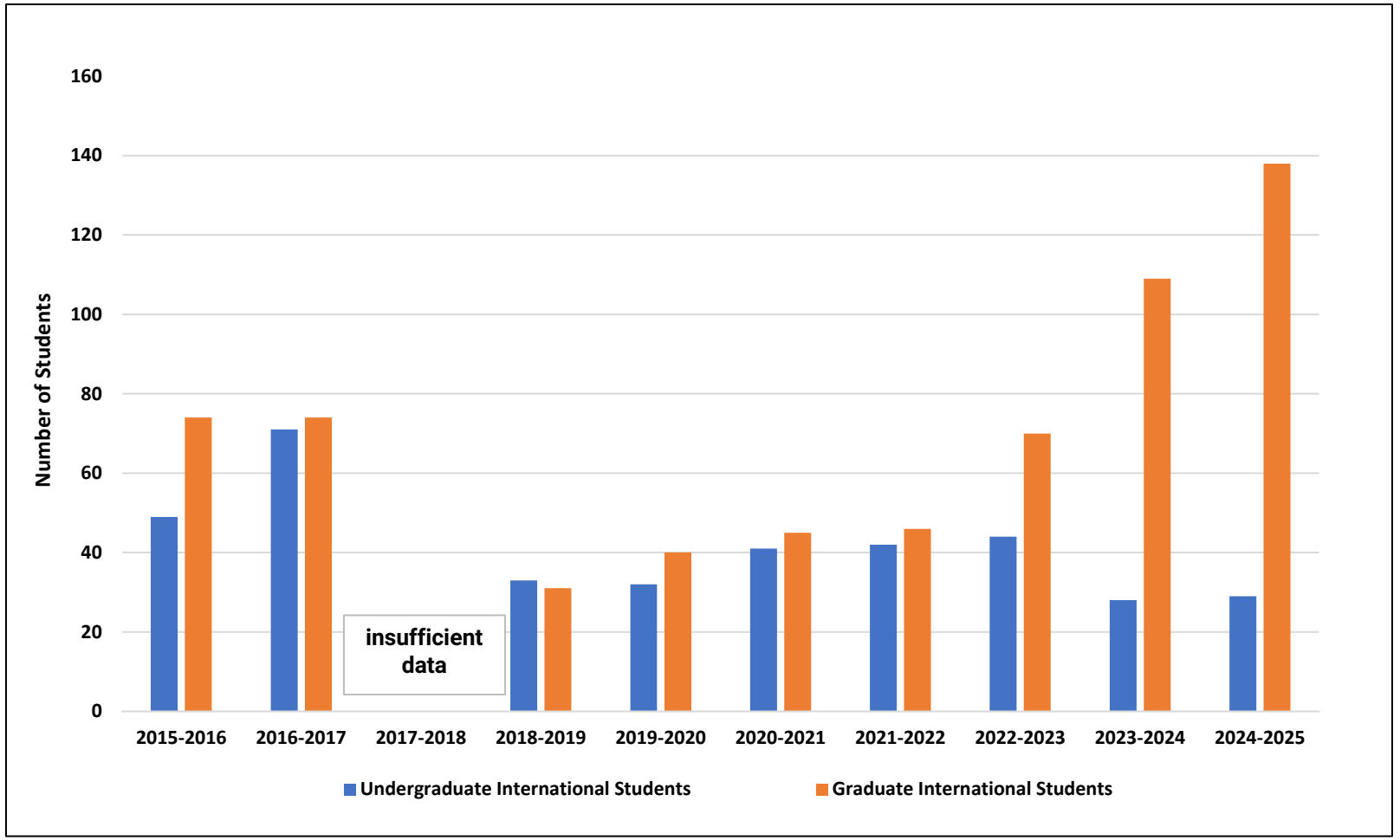
Graduate Age Distribution Trends from 2015-2016 to 2024-2025



EHAC
Annual Update Survey Report:
International Students

EHAC Annual Update Survey Report: 2024-2025

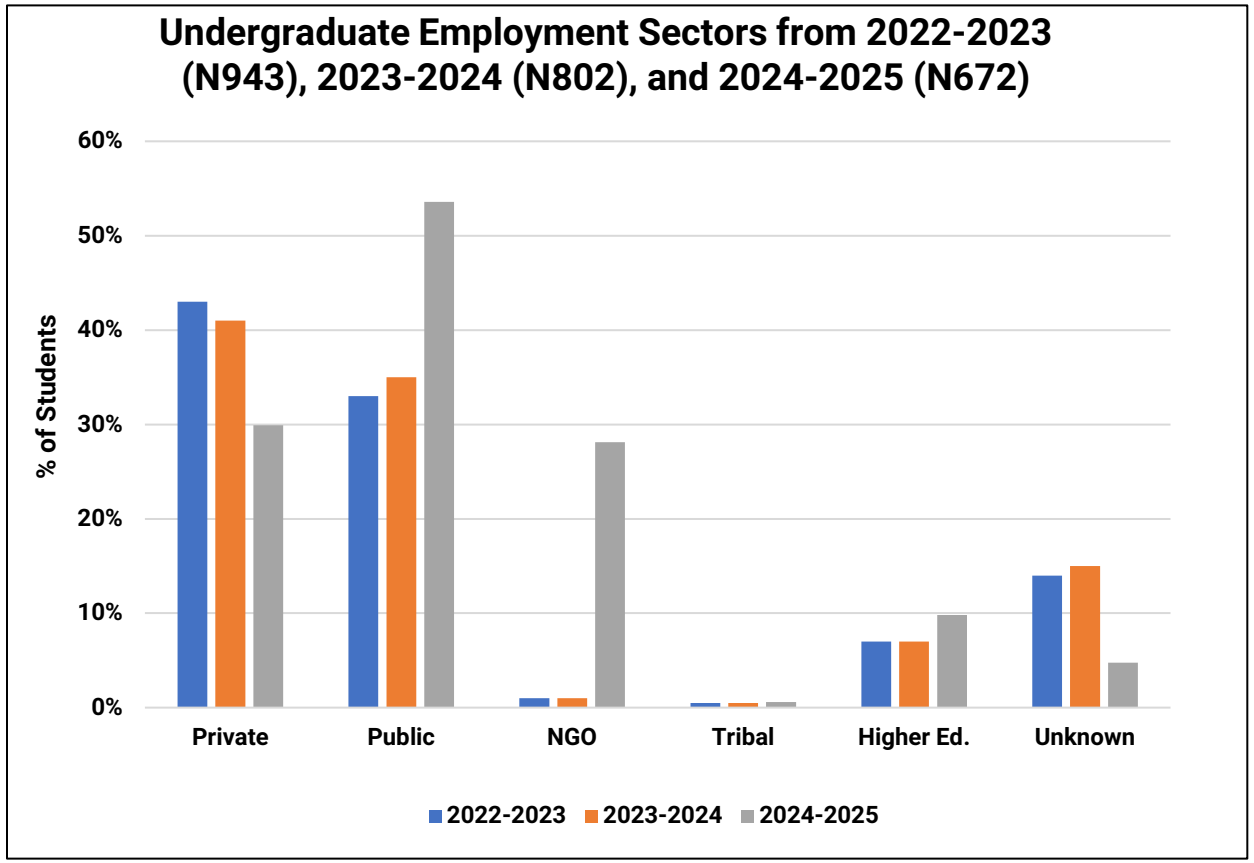
Undergraduate and Graduate International Students Numbers from 2015-2016 to 2024-2025

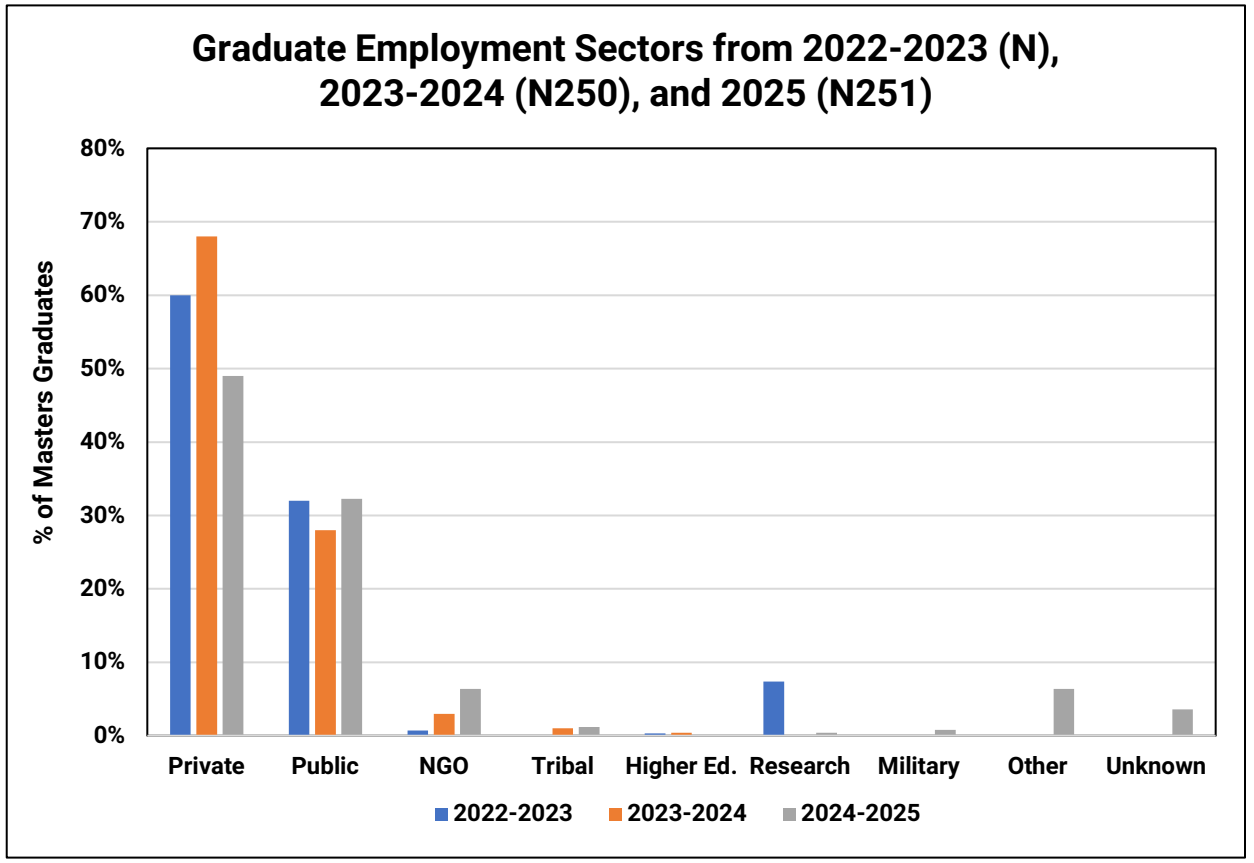


EHAC
Annual Update Survey Report:
Employment - 2024-2025

EHAC Annual Update Survey Report: 2024-2025

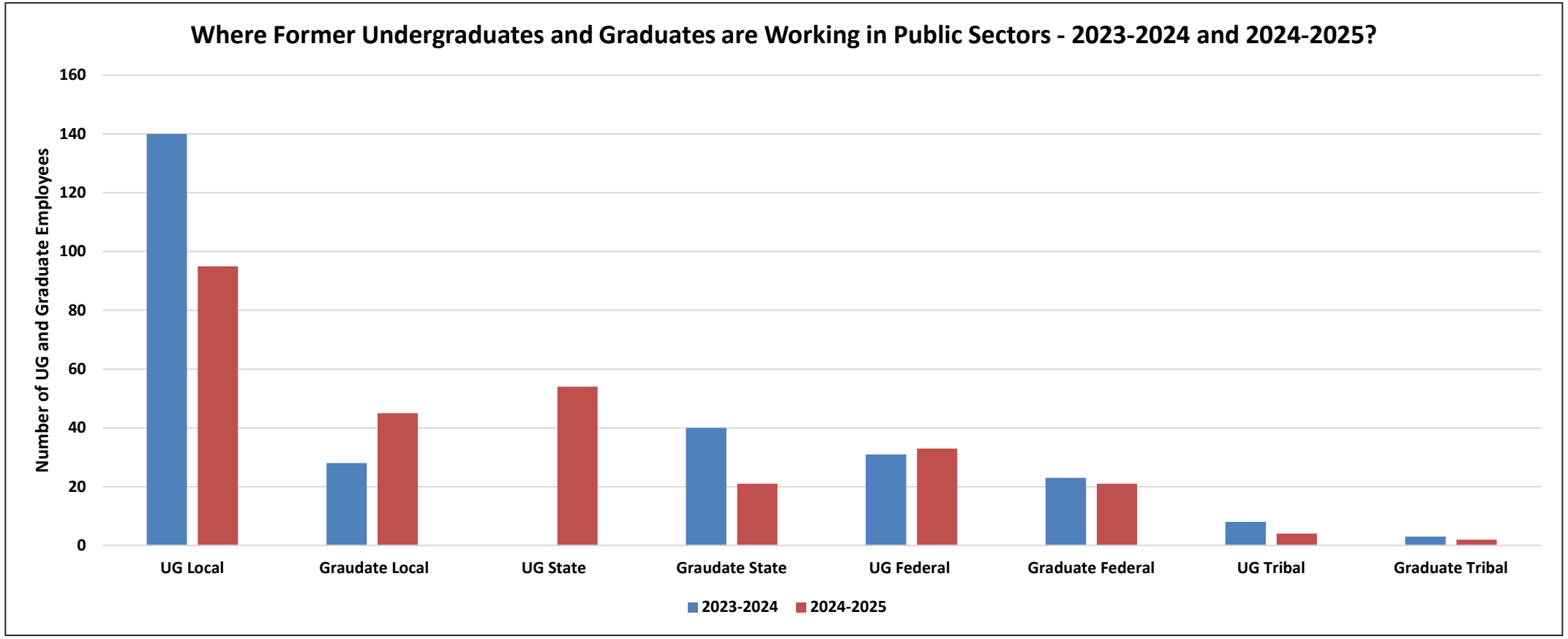
Undergraduate and Graduate EH Job Sectors Post Graduation (last 5 years)





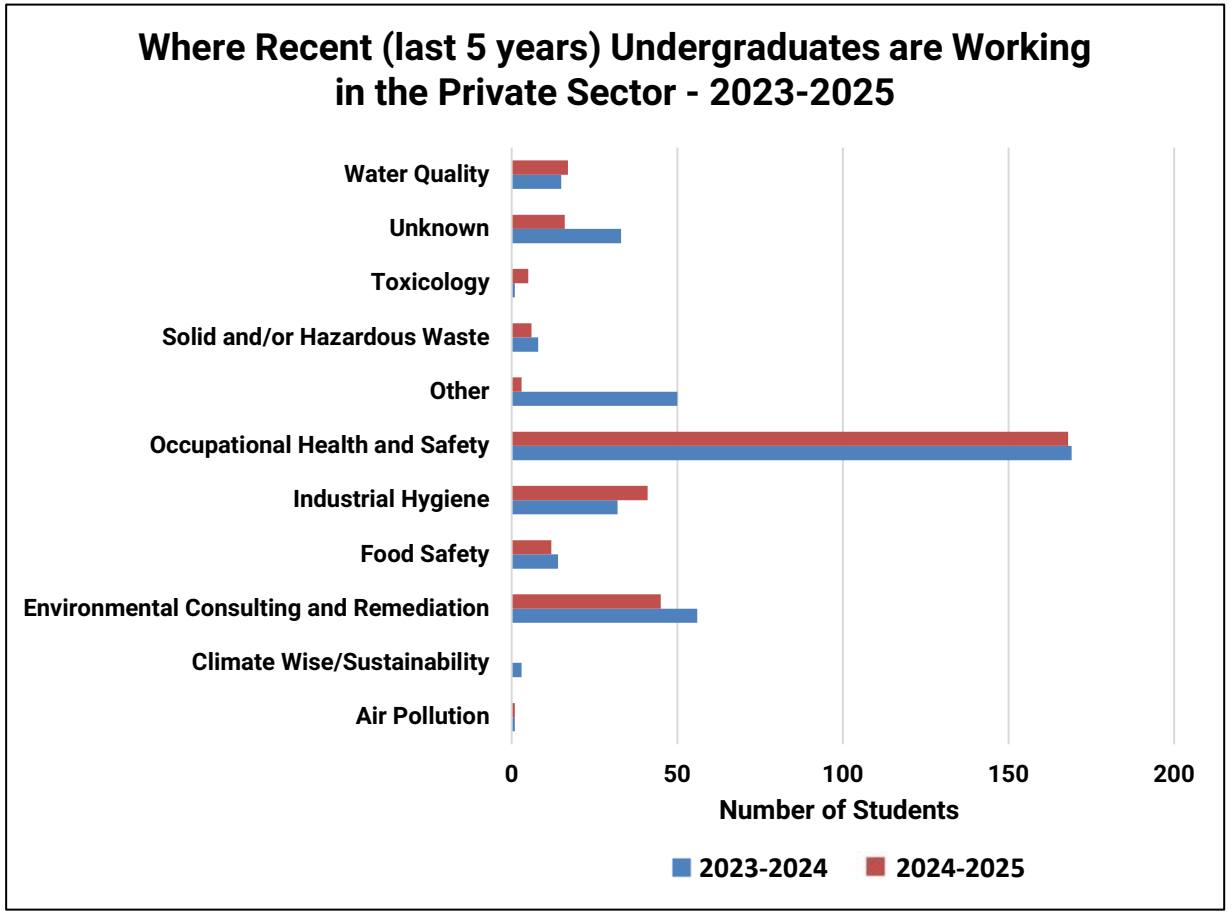
EHAC Annual Update Survey Report: 2024-2025

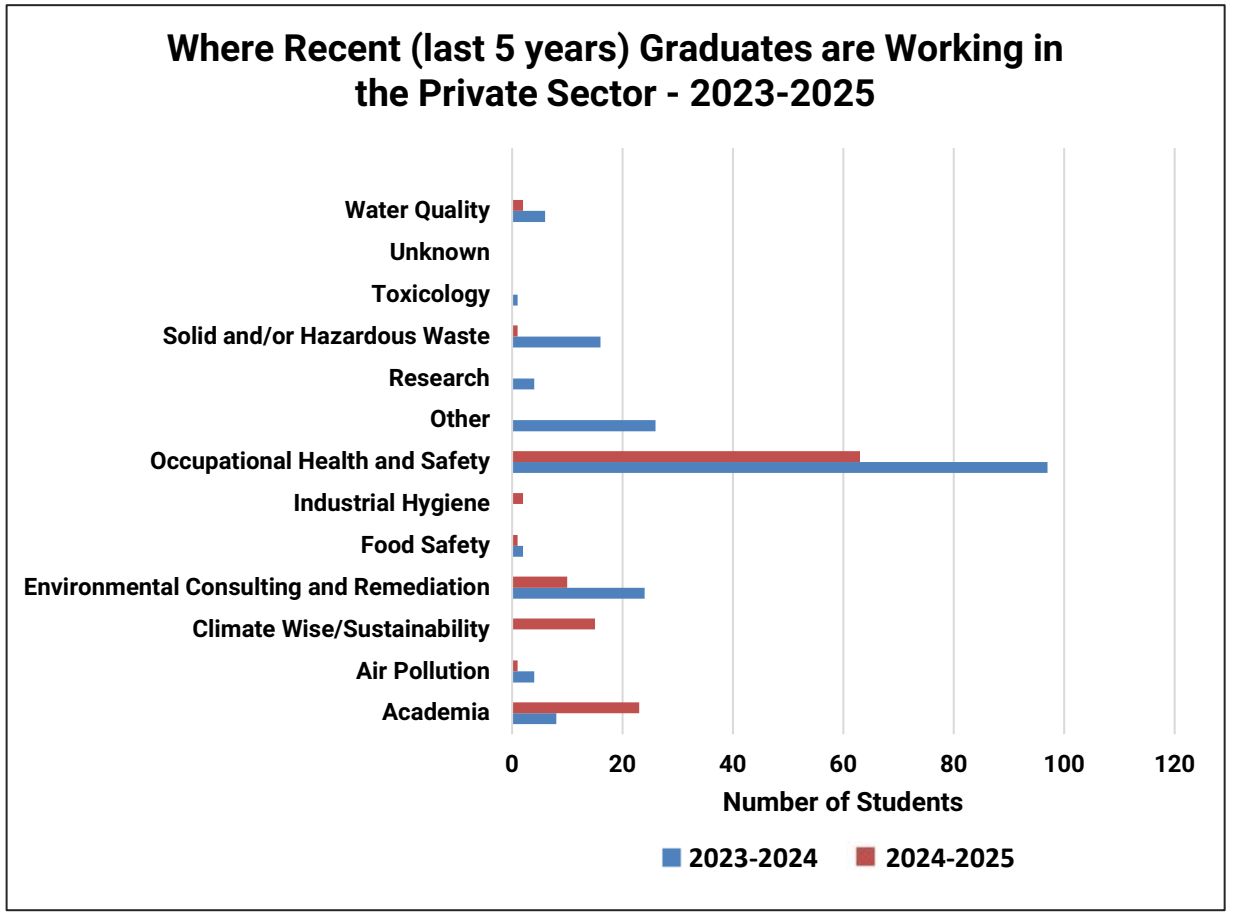
Undergraduate and Graduate Public Sector Employment Post Graduation - 2024-2025



EHAC Annual Update Survey Report: 2024-2025

Undergraduate and Graduate EH Job Categories for Private Sector Employees



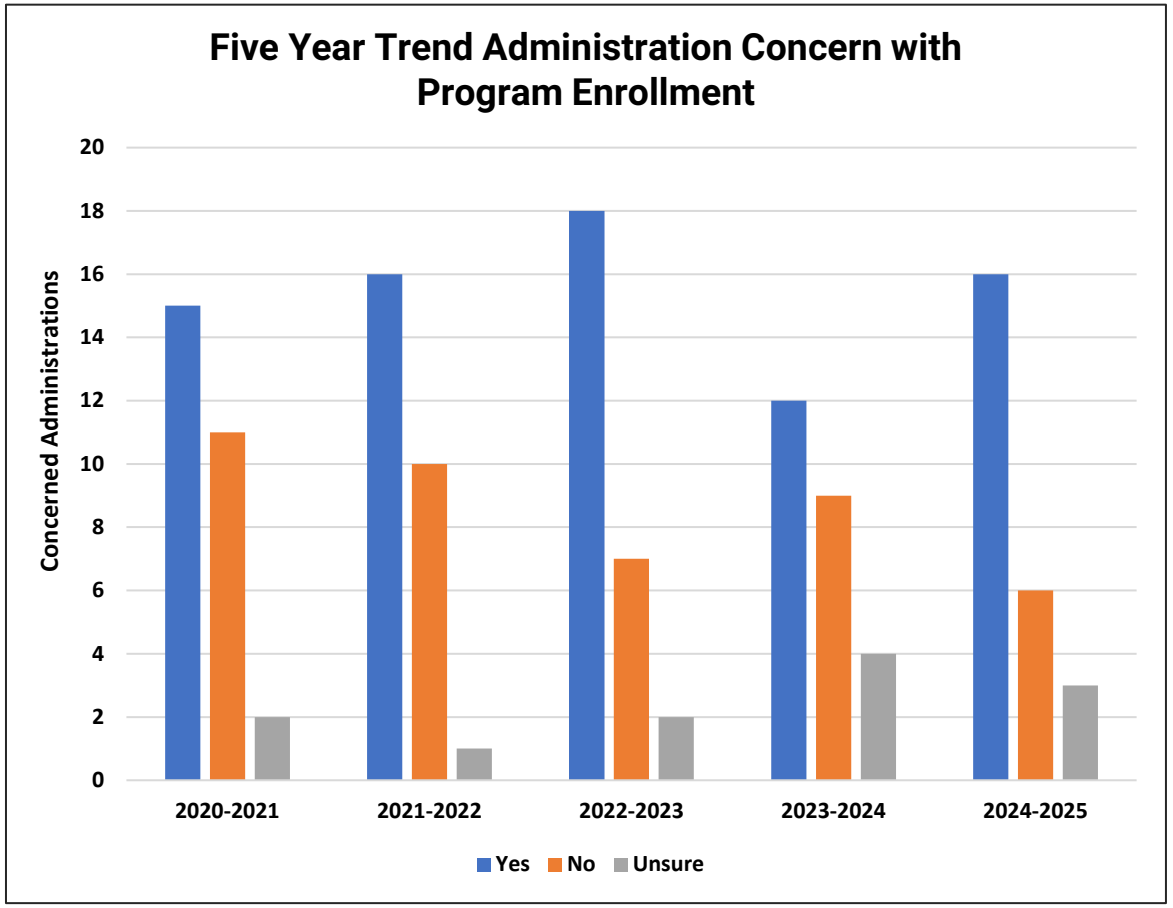


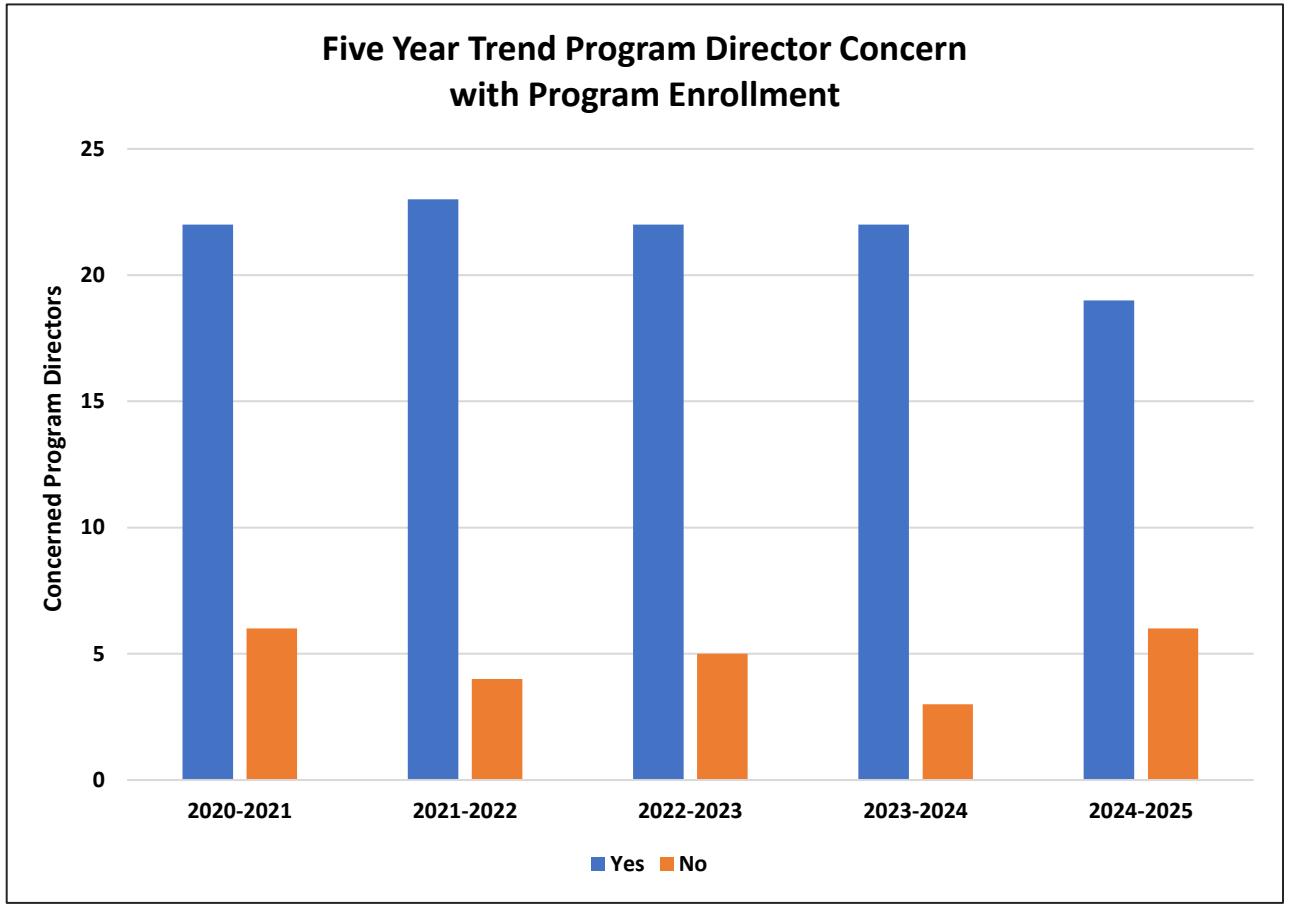
EHAC
Annual Update Survey Report:
Programs

EHAC
Annual Update Survey Report:
Program Health

EHAC Annual Update Survey Report: 2024-2025

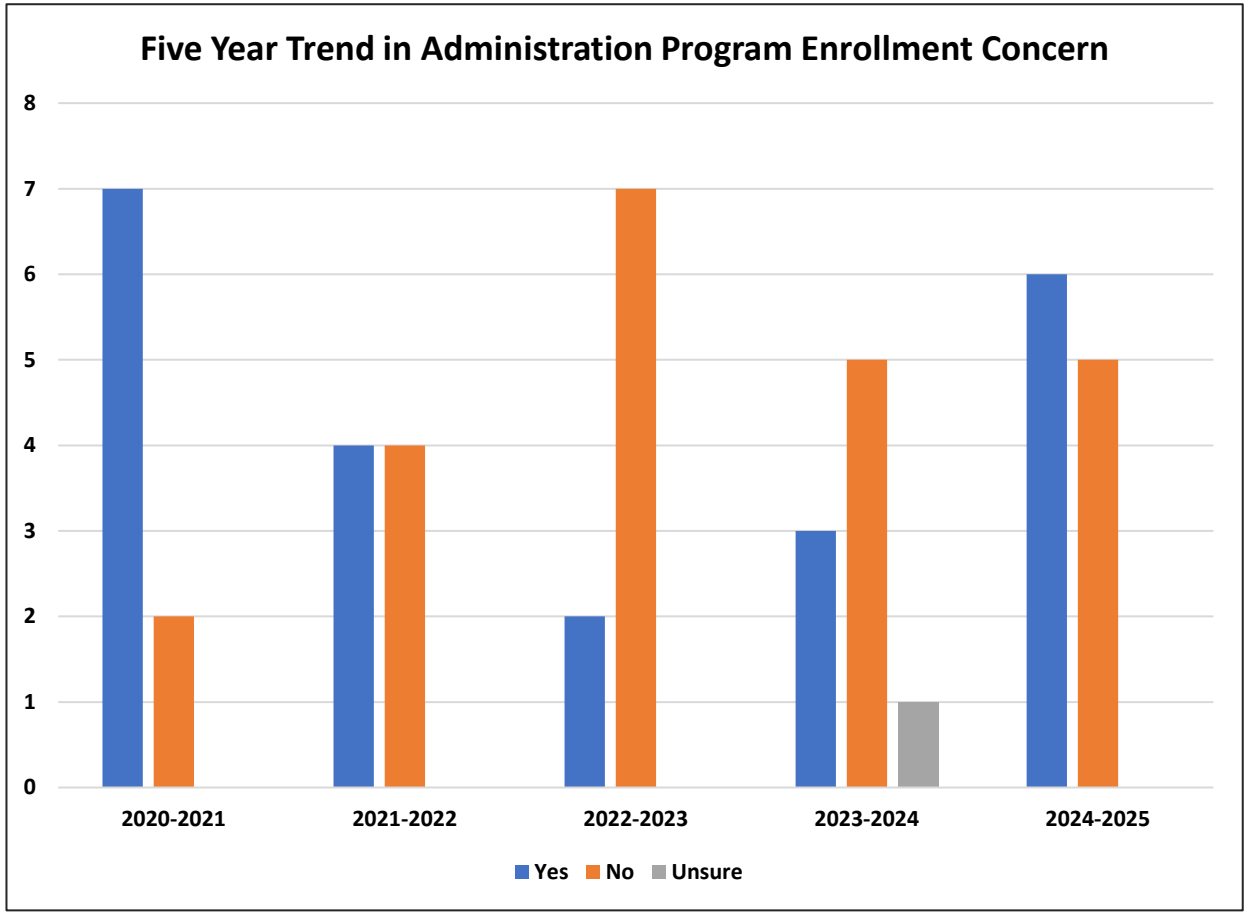
Undergraduate Enrollment Concern (N 25)

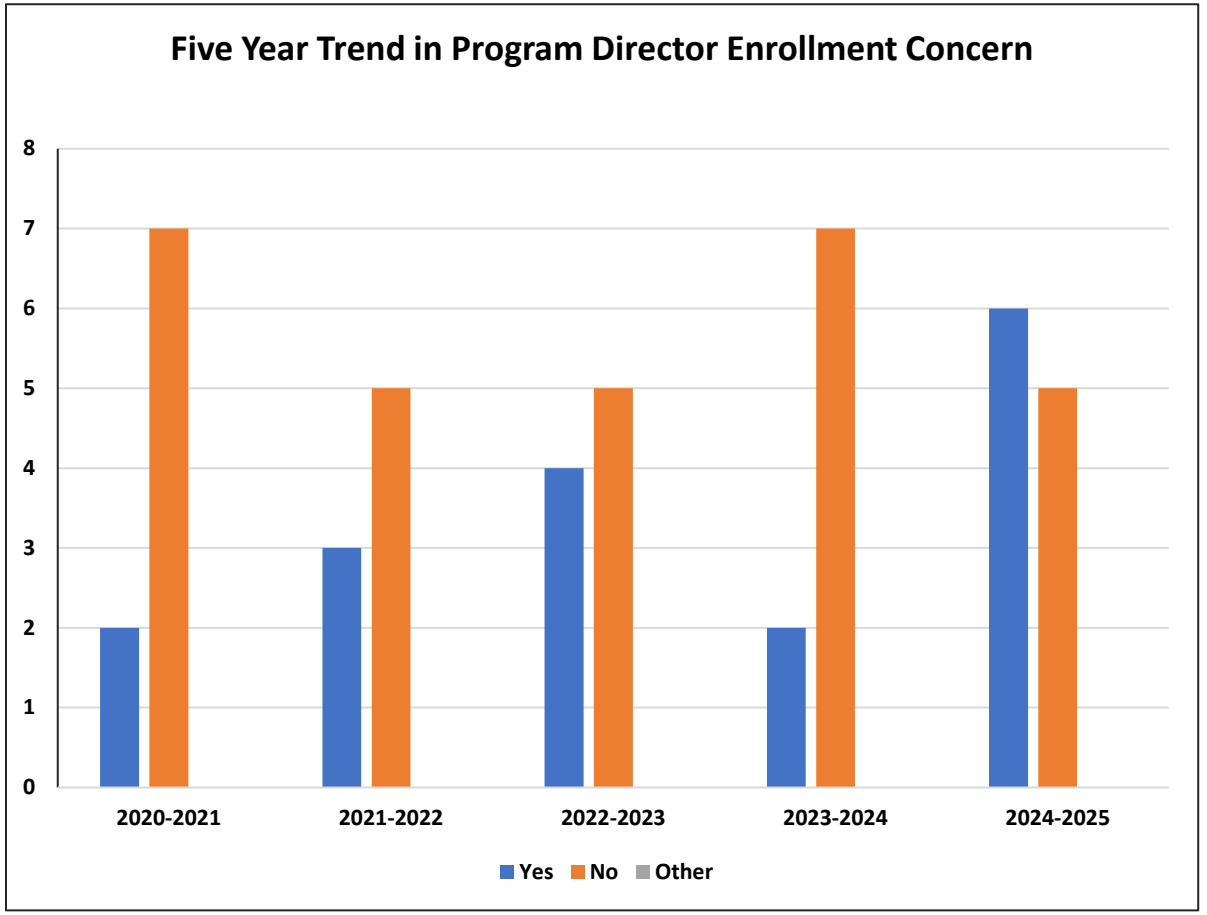




EHAC Annual Update Survey Report: 2024-2025

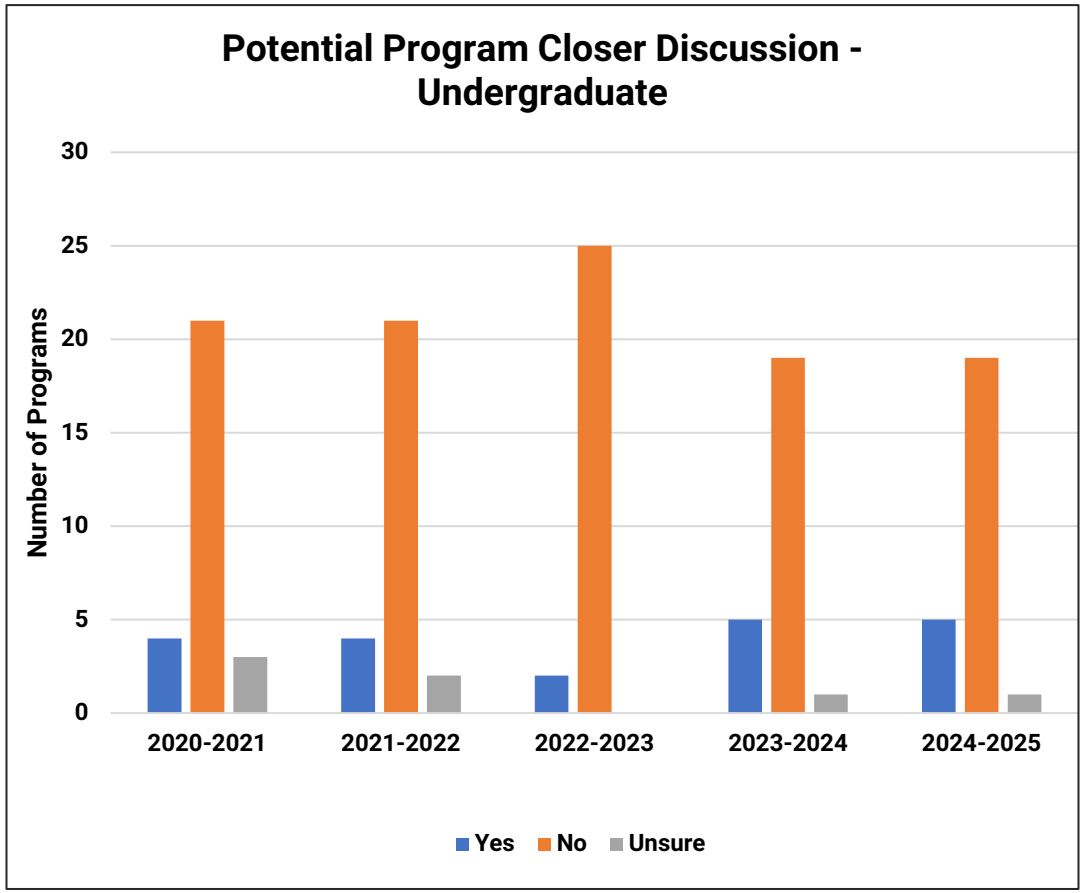
Graduate Enrollment Concern (N 11)

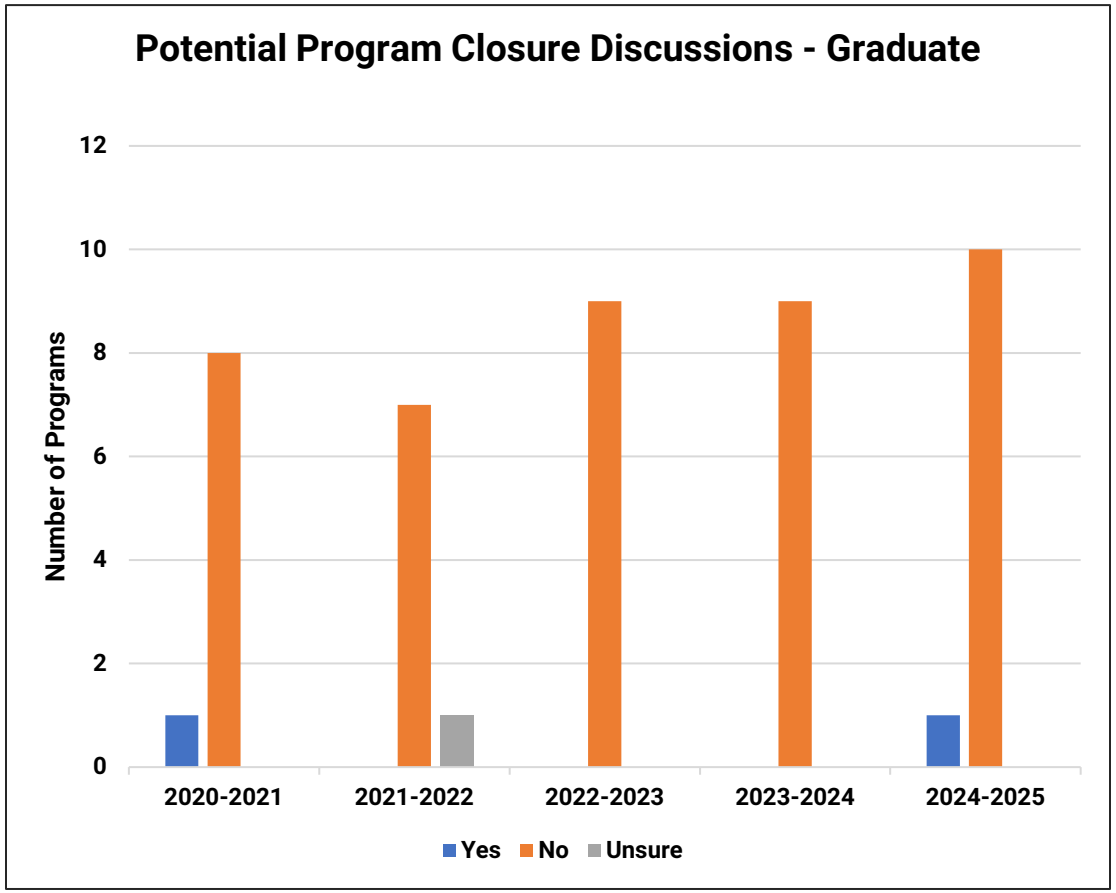




EHAC Annual Update Survey Report: 2024-2025

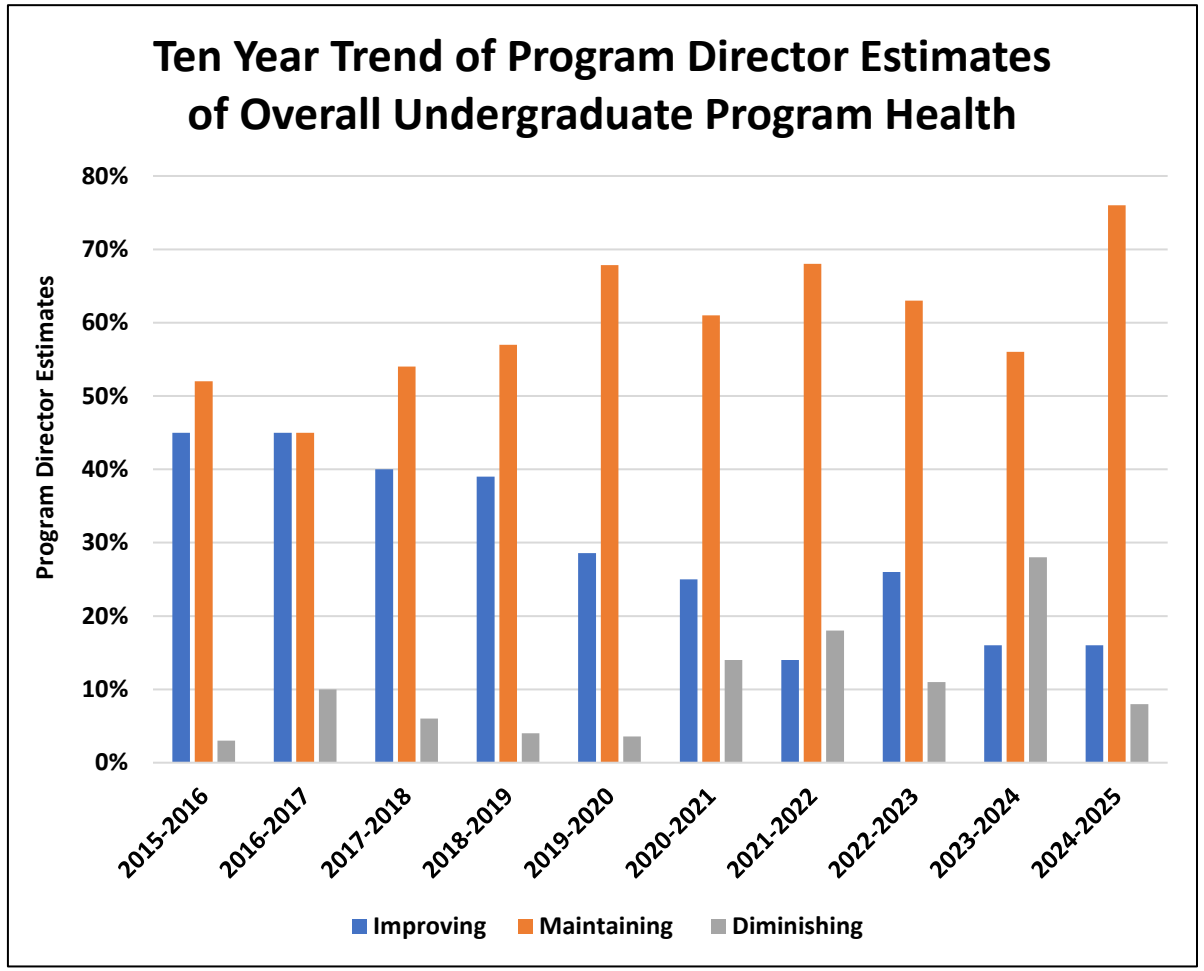
Undergraduate (N 25) and Graduate (N 11) Program Closure Concern

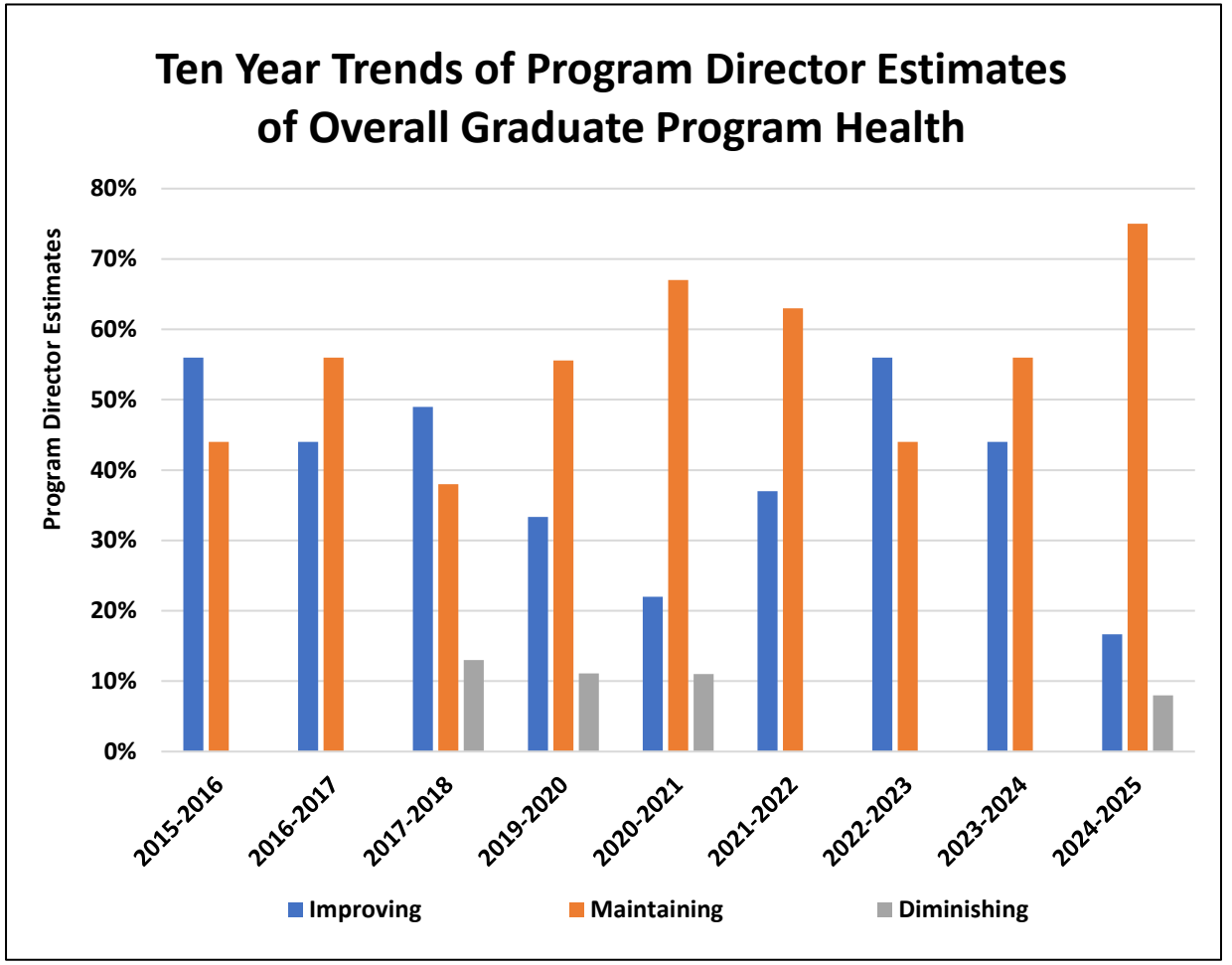




EHAC Annual Update Survey Report: 2024-2025

Undergraduate (N 25) and Graduate (N 11) Program Director Program Health Estimates

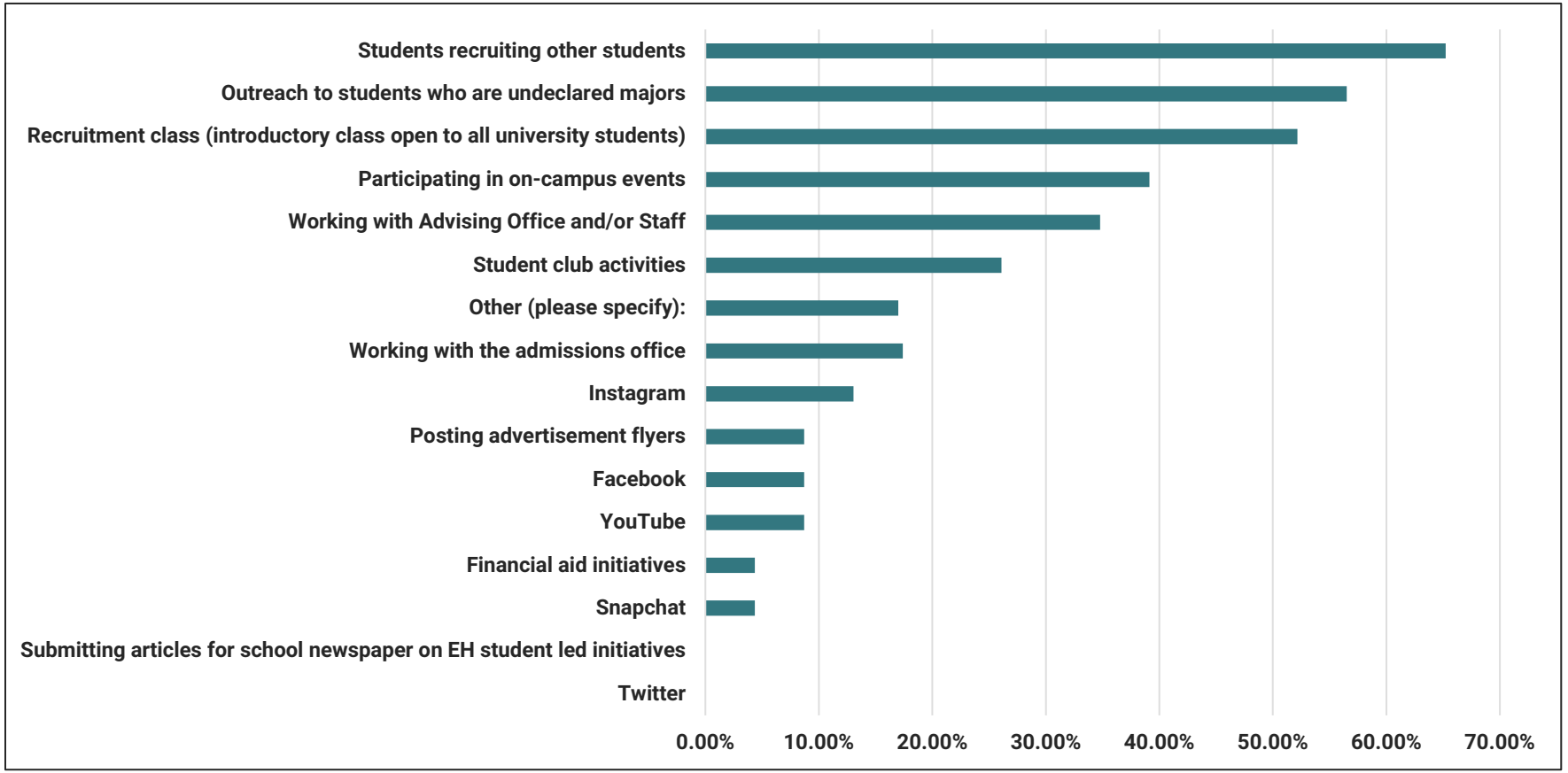




EHAC
Annual Update Survey Report:
Recruitment Tools - On and Off Campus

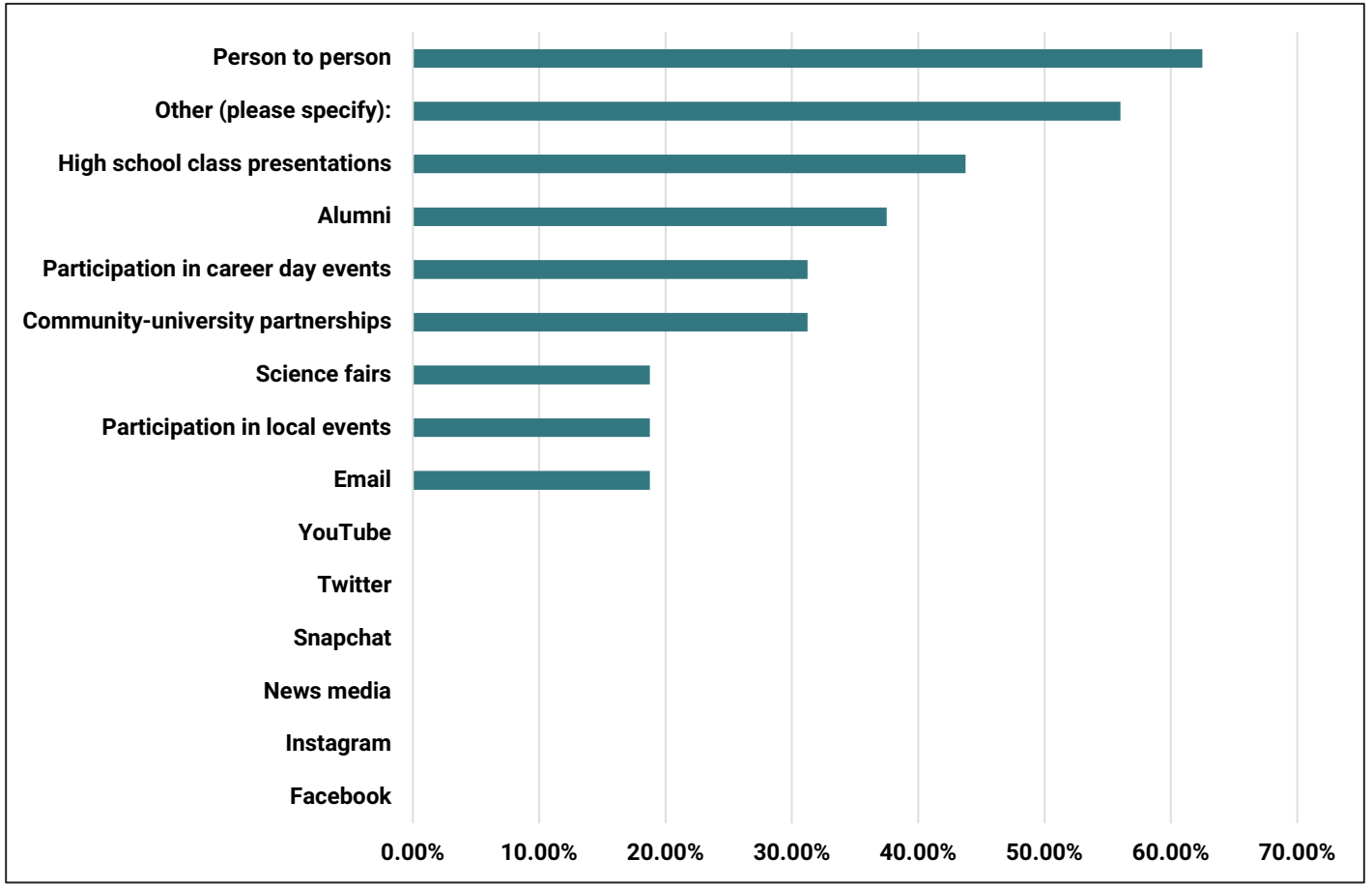
EHAC Annual Update Survey Report: 2024-2025

Most Effective Undergraduate On-Campus Recruitment Tools (N 23)



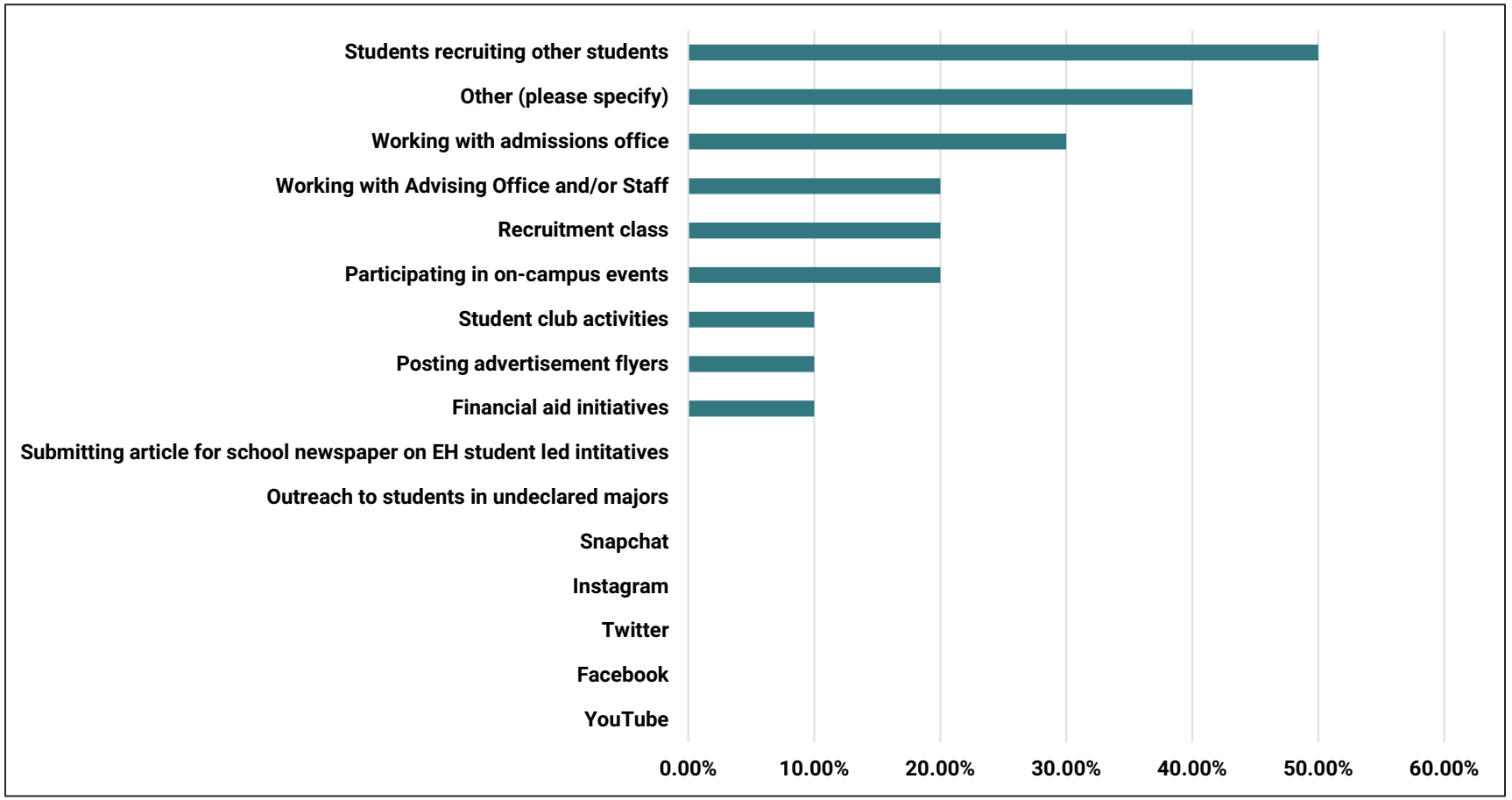
EHAC Annual Update Survey Report: 2024-2025

Most Effective Undergraduate Off-Campus Recruitment Tools (N 16)



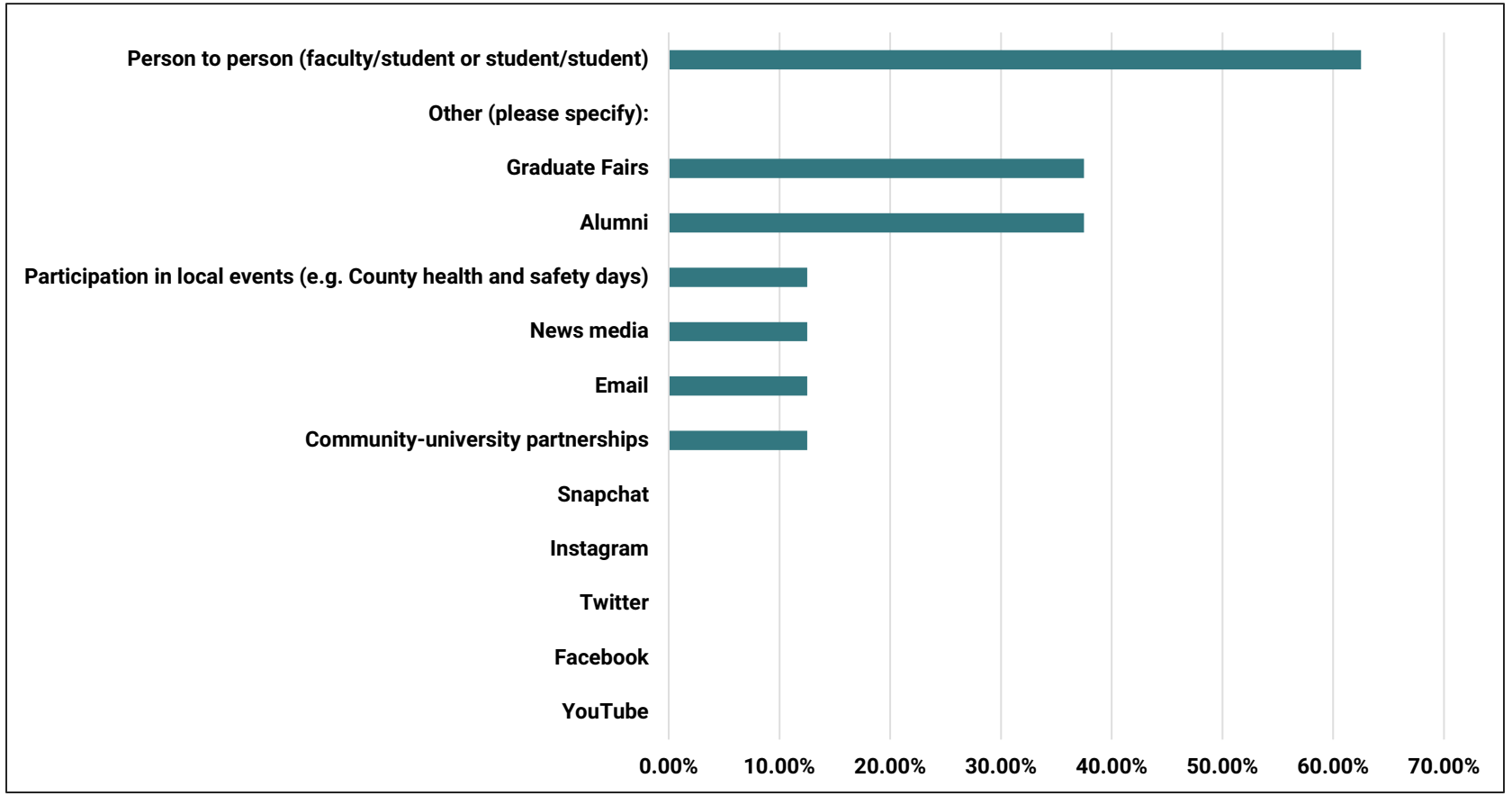
EHAC Annual Update Survey Report: 2024-2025

Most Effective Graduate On-Campus Recruitment Tools (N 10)



EHAC Annual Update Survey Report: 2024-2025

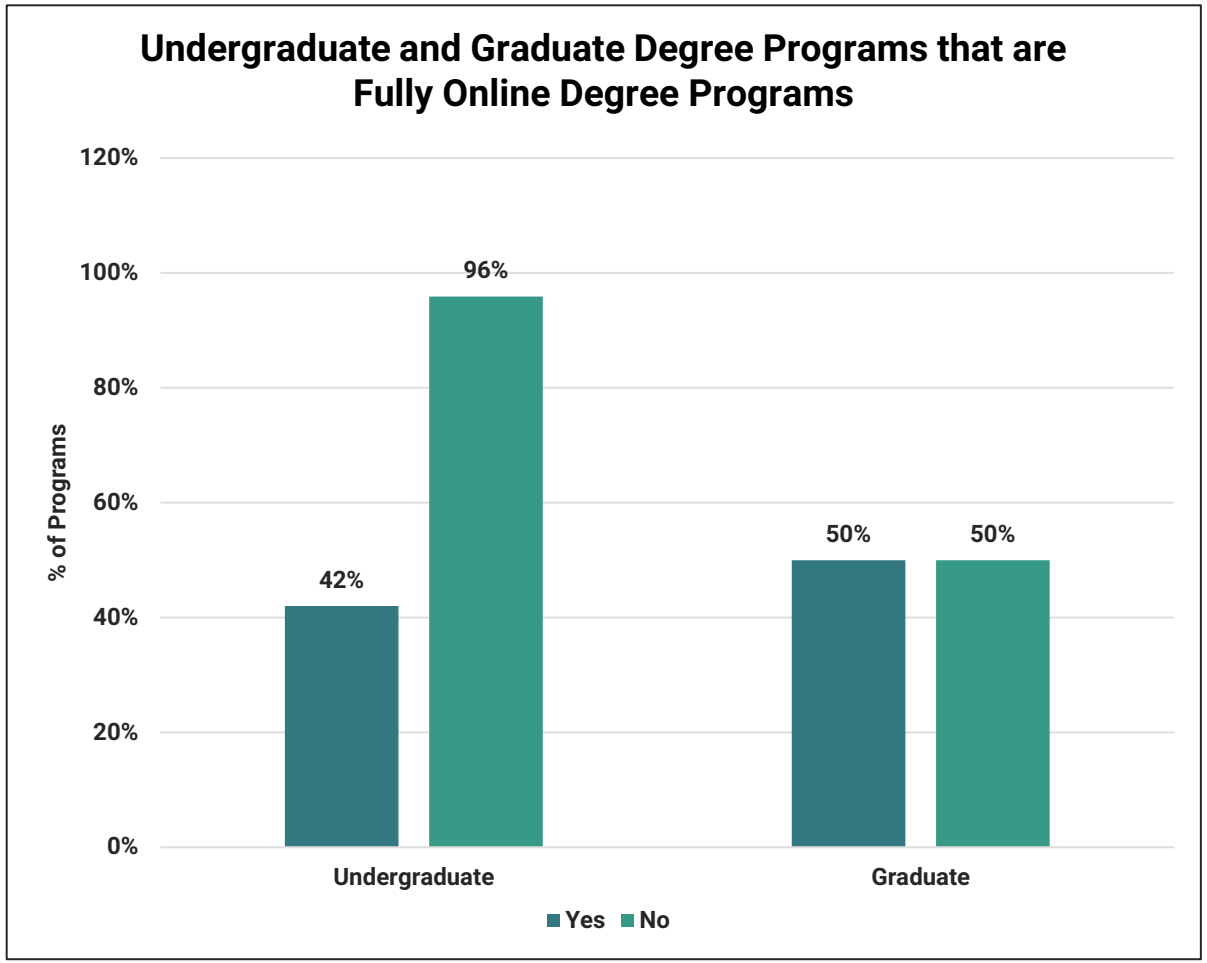
Most Effective Graduate Off-Campus Recruitment Tools (N 8)

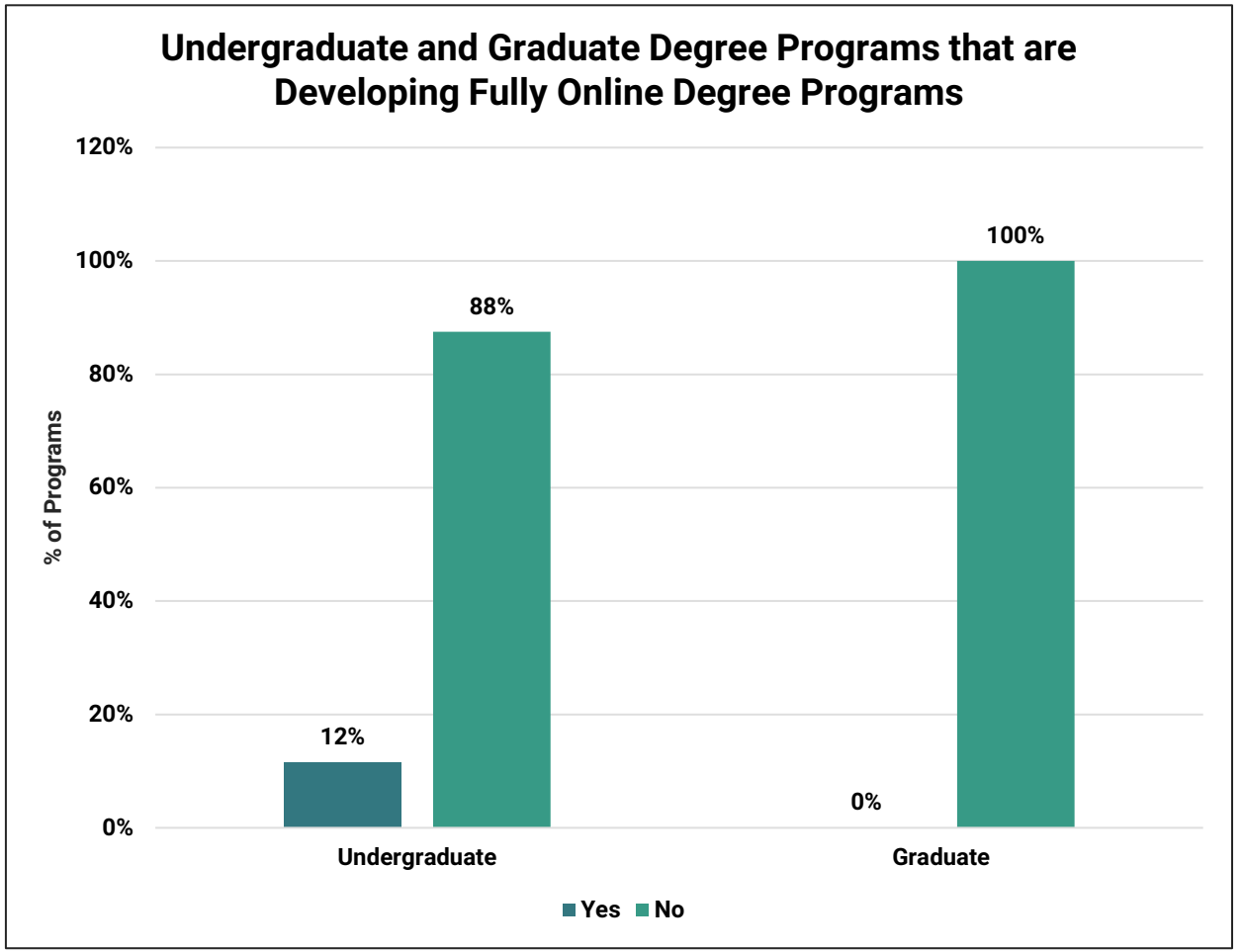


EHAC
Annual Update Survey Report:
Online Degree and Course Offerings and Exit Exams

EHAC Annual Update Survey Report: 2024-2025

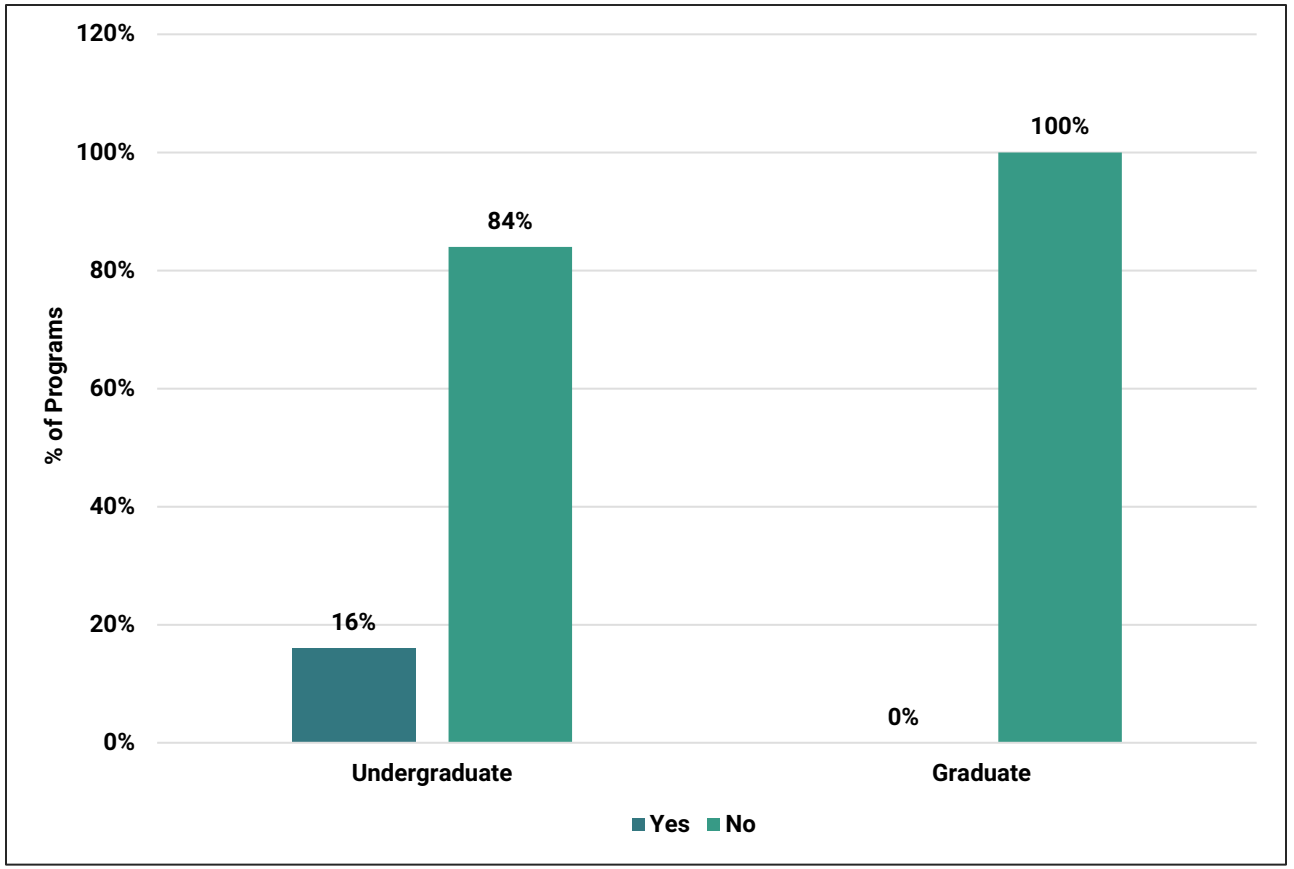
Undergraduate (N 24) and Graduate (N 7) Programs Offering or Planning to Offer Online Degrees





EHAC Annual Update Survey Report: 2024-2025

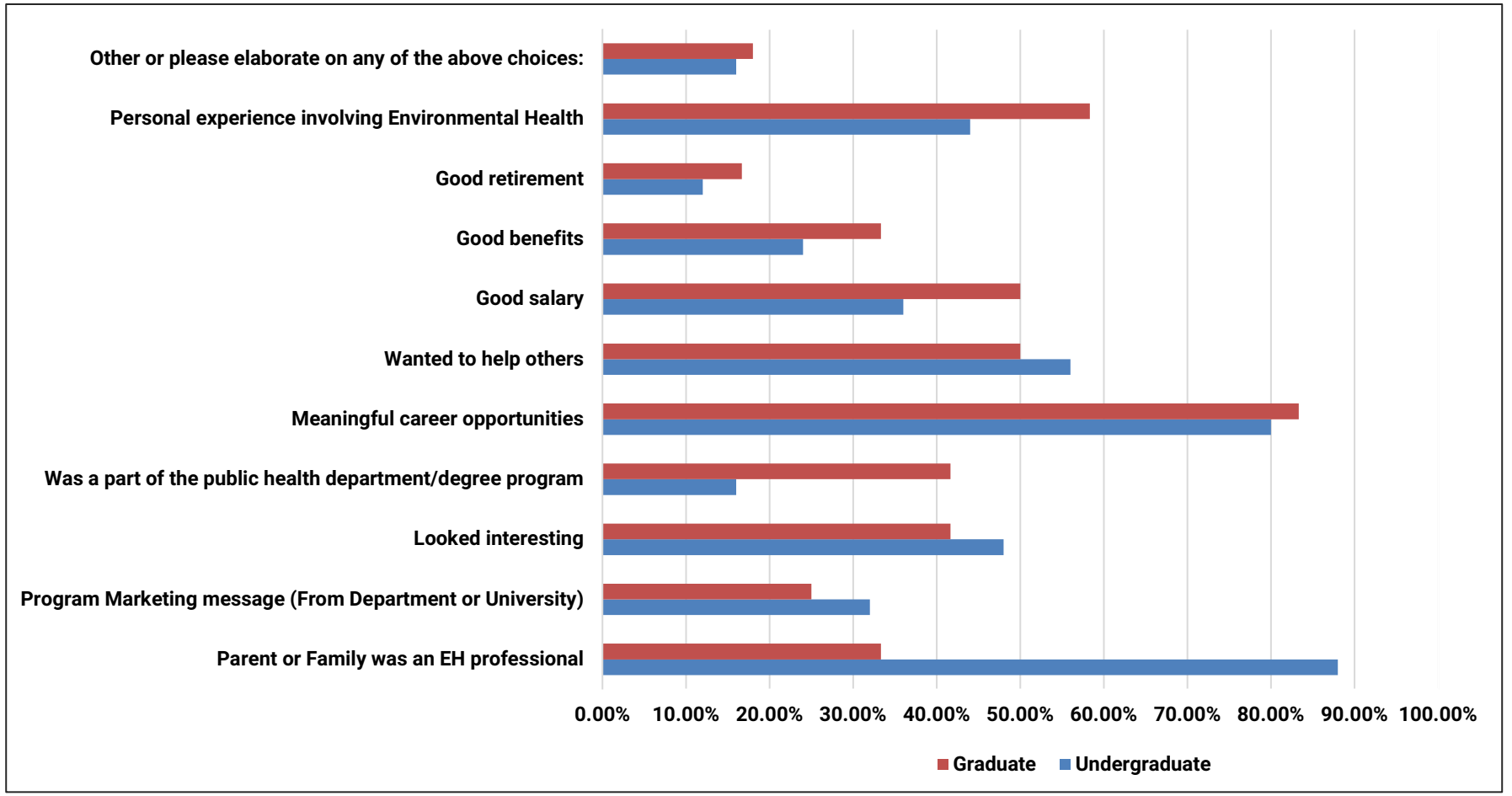
Undergraduate (N 25) and Graduate Programs (N 11) Offering REHS/RS Exam Prep.



EHAC
Environmental Health Educational
Career Choices

EHAC Annual Update Survey Report: 2024-2025

Undergraduate (N 25) and Graduate (N 11) Programs - Why Do Students Choose to Pursue an Environmental Health Degree Program?



EHAC
Annual Update Survey Report:
END

Please contact Leslie Mitchell at executive.director@nehspac.org with any questions